

RIDERS DIGEST 2022

MELBOURNE, Australia Edition

Victorian Office

Level 13, 380 St. Kilda Road, Melbourne VIC 3004 Telephone: +61 3 9690 6111



RIDERS DIGEST

A yearly publication from RLB's Research & Development department.

Riders Digest is a compendium of cost information and related data specifically prepared by RLB for the Australian construction industry.

While the information in this publication is believed to be correct, no responsibility is accepted for its accuracy. Persons desiring to utilise any information appearing in this publication should verify its applicability to their specific circumstances. Cost information in this publication is indicative and for general guidance only and is based on rates ruling at Fourth Quarter 2021 (unless stated differently). All figures exclude GST.

© Rider Levett Bucknall 2021 Reproduction in whole or part forbidden

CONTENTS

RLB PROFESSIONAL SERVICES Cost Management and Quantity Surveying Project Programming Superintendent Services Advisory	6 8 8
INTERNATIONAL CONSTRUCTION Building Cost Ranges RLB Escalation Forecasts	14 18
AUSTRALIAN CONSTRUCTION Building Cost Ranges Building Services Cost Ranges RLB Tender Price Index Definitions Acknowledgements	20 24 28 30 32
CONSTRUCTION COSTS Building Services Ranges Unit Costs Site Works Demolition Hotel Furniture, Fittings & Equipment Office Fitout Recreational Facilities Vertical Transportation	34 38 39 40 40 41 42 44
DEVELOPMENT Stamp Duties Land Tax Planning - Car Parking Land Values Rental Rates Sector Data Historical Construction Activity RLB Market Activity Cycle	48 49 50 51 52 53 59 64

BENCHMARKS	
Regional Indices Key City Relativities Office Building Efficiencies Reinforcement Ratios Labour and Materials Trade Ratios Progress Payment Claims Common Industry Acronyms Method of Measurement	66 67 68 68 69 70 71 72
ASSETS AND FACILITIES Sustainability and Quality Management Standards Useful Life Analysis Outgoings Essential Safety Measures Capital Allowances (Tax Depreciation)	76 77 78 79 80 81
OFFICES Oceania Africa Middle East Europe Asia Americas	84 85 85 86 86 89
CALENDARS Calendars 2021 - 2024 2021 Rostered Days Off Public Holidays	92 94 96

INTRODUCTION RIDER LEVETT BUCKNALL

"CONFIDENCE TODAY INSPIRES TOMORROW"

With a network that covers the globe and a heritage spanning over two centuries, Rider Levett Bucknall is a leading independent organisation in quantity surveying and advisory services.

Our achievements are renowned: from the early days of pioneering quantity surveying, to landmark projects such as the Sydney Opera House, HSBC Headquarters Building in Hong Kong, the 2012 London Olympic Games and CityCenter in Las Vegas.

We continue this successful legacy with our dedication to the value, quality and sustainability of the built environment. Our innovative thinking, global reach, and flawless execution push the boundaries. Taking ambitious projects from an idea to reality.

"CREATING A BETTER TOMORROW"

The Rider Levett Bucknall vision is to be the global leader in the market, through flawless execution, a fresh perspective and independent advice.

Our focus is to create value for our customers, through the skills and passion of our people, and to nurture strong long-term partnerships.

By fostering confidence in our customers, we empower them to bring their imagination to life, to shape the future of the built environment, and to create a better tomorrow.

PROFESSIONAL SERVICES

Cost Management and Quantity Surveying	6
Project Programming	8
Superintendent Services	8
Advisory	a

COST MANAGEMENT AND QUANTITY SURVEYING SERVICES

The skilled cost management professionals at RLB use many tools when creating a plan that optimises the relationship between the cost and quality of a project and a client's cost objectives. The services offered by the firm to achieve these objectives are:

- Preparation of preliminary elemental estimates based on preliminary design
- Preparation of detailed estimates and cost planning advice throughout design development
- Estimation of building services
- Participation and leadership in the value management process
- Comparative cost studies and advice on cost effective design solutions
- Advice on materials selection and general buildability advice
- Advice on selection of tenderers
- Attendance at design meetings and construction control meetings

Feasibility Analysis

An accurate, reliable feasibility study is an essential prerequisite to any procurement decision-making process. Feasibility studies assess the viability of a project over its expected life and indicate the probable return, either at the point of sale or over a period of time, generally using discounted cash flow techniques. They can also assist in the process of obtaining project financing, as well as highlight variables that have the greatest impact on project returns.

Whether it's a simple developer's return on capital cost feasibility or a detailed discounted cash flow feasibility based on a range of rates of return and risk sensitivity tests, RLB can provide expert analysis and materials.

Financial Institution Auditing

RLB takes a two-step approach to financial institution audits.

At the pre-commencement stage, the firm looks beyond the items identified in the financier's brief, and expands upon it with a full analysis of all risk-related issues, providing a comprehensive profile of the project. During the post-contract stage, the company provides detailed cost-to-complete assessments. This ensures there are adequate funds should the financier be required to initiate step-in rights.

To provide effective financial management of the development process for the duration of the project, RLB will prepare a pre-commencement report including auditing project costs and the adequacy of project documentation, monitor authority approvals, prepare progress payment assessments and recommendations, and prepare cost-to-complete assessments.

Post-Contract Services

RLB ensures the successful performance building contracts by applying proven cost management, monitoring and cost reporting procedures, as well as through managing a productive working relationship with the project team.

To ensure efficient progress as specified in the cost plan, the firm will:

- Review progress claims for work in progress and recommend payment values
- Monitor documentation changes
- Prepare regular financial statements forecasting final end cost
- Measure, price, and negotiate variations
- Structure agreement of final account
- Attend meetings to represent the financial interests of the client

Tendering and Documentation

Among the tendering and documentation services offered by RLB:

- Preparation of bills/schedule bills of quantities or schedule of rates
- Preparation of bid documentation for tendering contractors
- Strategic advice of method of project procurement and tendering
- Advice on suitability of contractor tender lists
- Review of tenders received, reconciliation to budget, and recommendation of contractor
- Attendance at tender interviews

COST MANAGEMENT AND QUANTITY SURVEYING SERVICES

Value Management

RLB offers a strategic value-management process that is dedicated to assisting with the improvement of value obtained in capital expenditure. This is achieved through participatory workshops which challenge option and design assumptions and encourage creative and lateral thinking for better value solutions.

The integration of value management with cost management results in a powerful and dynamic approach to the economic management of projects, especially during the design process.

PROJECT PROGRAMMING

With an in-depth knowledge of a wide range of construction techniques and delivery methodologies, and experience working for owners and developers as well as contractors, we manage the time related risks on your projects, allowing you to focus on what you do best.

The skilled project programming professionals at RLB have strong capabilities across all building sectors, and utilise the latest project planning techniques.

We bring a solid reputation for providing reliable and accurate information and translating complex information into a format that can be easily understood and acted upon.

SUPERINTENDENT SERVICES

RLB's skilled professionals utilise their construction knowledge, cost management expertise for progress claim and variation assessments, contract document interpretation proficiency and programming know-how to deliver a full rounded superintendent service to our clients.

The Superintendent must have the trust and respect of all contract parties. RLB are independent to the design and construction processes and also the Client, and therefore, we can provide a truly independent, impartial professional service.

If RLB is also undertaking a cost management role on a project, there is efficiency in some of the service delivery.

Expertise and experience backed by a rigorous approach sees us deliver assurance to our Clients. RLB understands the importance of a robust methodology to ensure all aspects of the Contract is administered in a fair and diligent manner.

Placing client and contractor needs and project drivers at the core, our Superintendent(s) works closely with stakeholders to meet time, cost and quality requirements, whilst maintaining predictability, compliance and rigour at every stage.

ADVISORY SERVICES

RLB's depth of experience in all aspects of the property cycle enables us to deliver mature and innovative solutions for property, construction, and facilities sector clients in seven principal areas:

Asset Advisory

With total operating costs amounting to several times the initial capital cost, clients are increasingly focused on longer term strategies that span their investment horizons and beyond, to ensure they are able to consider the impact on value at all points in a property's useful life. RLB works with owners and occupiers of buildings to ensure that they are able to take full account of the total impact of their buildings and can advise on many alternate methods of identifying and accounting for assets.

RLB is expert in the following strategic services:

- Total Asset Management Planning to ISO Standards
- Asset Recognition and Rationalisation
- Cost-Benefit Analysis
- Sustainability and Environmental Performance Issues
- Whole-Life Cost Modeling

RElifing of Assets

RLB is a pioneer in using building life-extension and repositioning studies to realise and optimise the use of buildings. This methodology identifies if, when, and where to spend money to capture remaining asset values and extend the life of existing buildings.

Facilities Consultancy

Facilities management is the business practice of optimising people, process, assets, and the work environment to support the delivery of the organisation's business objectives. As acknowledged thought-leaders in the facilities management field, RLB works with a diverse range of clients to enhance facilities performance through:

- Facilities Management (FM) Planning
- Building Quality Assessments (BQA)
- Facilities and Operational Performance Audits
- Maintenance Planning and Operating Expenditure Forecast
- Performance Reviews and Benchmarking
- Post-Occupancy Evaluations
- Space Audits and Utilisation Studies

ADVISORY SERVICES

Building Surveying

RLB works closely with major developers, corporations, fund managers, financial institutions, and property owners and tenants to understand, maintain, and enhance the value of their built assets. The firm's expertise includes:

- Condition/Dilapidation Surveys
- Compliance Advisory
- Conservation and Heritage Surveys
- Tenancy Make-Good Reinstatements Surveys

By combining a practical knowledge of construction issues with a strong understanding of property law, RLB offers a multi-faceted building surveying service that is responsive to the client's needs. The firm's understanding of local markets enables us to deliver a solution that is appropriate to your specific requirements.

Risk Mitigation and Due Diligence

RLB understands that clients and stakeholders are increasingly requiring more detailed information to ensure a level of confidence is achieved and maintained in terms of enhancing value and mitigating risks. The firm can conduct risk assessments to review the scope of required work, identify project risks, prioritise key issues, provide risk analysis and develop risk management action plans for your strategic asset/facilities plan or next capital works project.

RLB can provide key advisory services targeted at risk mitigation, including:

- Review of the scope of required work
- Identification of project risks
- Capital Expenditure Forecasting
- Prioritisation of key issues
- Risk analysis and customized risk-management action plans

In addition, RLB's expert services extend to specific associated property risks, among them:

- Insurance replacement cost assessments
- Technical due diligence (for owners, vendors, purchasers and tenants)
- Services procurement, outsourcing, compliance, and supply chain issues

Property Taxation

RLB recognises the financial, compliance, and management benefits that can be achieved by adopting taxation advice from professionals who understand the business of property. The firm provides its clients with advice on capital allowances and property tax assessment and depreciation, inventories and asset registers, and changes in tax legislation to enable them to optimise their entitlements and potential for existing assets and new projects. Its experienced and qualified staff can provide proactive reporting and analysis of how taxation changes may affect a client's real estate decisions, including capital gains tax, land taxes and rating assessments, and stamp duty.

RLB's experience in property taxation covers all asset types. Data has been retained and compiled over many years to enable the firm to produce dynamic models that can quickly produce accurate indicative analysis for all property situations.

Litigation Support

RLB has a team of highly seasoned professionals with considerable expertise in the litigation arena. The firm offers comprehensive front-end, claims management, and dispute resolution services, and has particular expertise in scope definition claims appraisal, documentation, and negotiation; expert witness and determination; and arbitration and mediation.

Procurement Strategies

RLB develops procurement strategies that provide a systematic means of analysing the costs and benefits during project development, before any commitment is given to a particular option, including:

- Clear definition of project objectives
- Identification of practical ranges of options
- Quantification of the costs and benefits of each option
- Consideration for qualitative aspects
- Identification of the preferred option and development of action plans

ADVISORY SERVICES

RLB can examine the issues and assist in the development and evaluation of a project or service delivery with vast experience and knowledge of value enhancement through:

- Needs Analysis and Brief Definition
- Feasibility Studies
- Develop, Own and Lease Options
- Contractual Arrangements
- Project Monitoring and Certifications
- Value Engineering/Management Workshops

Our services do not deal with asset creation and capital projects alone. RLB's expertise and experience extends to property transactions, services procurement, outsourcing operations and supply chain management. RLB is uniquely positioned to provide independent and specialist advisory services and supplementary support to a client who wishes for certainty in contractual outcomes.

Research

- Industry and sectoral workload
- Cost escalation
- Cost benchmarking by sector
- Industry trend analysis

INTERNATIONAL CONSTRUCTION

Building Cost Ranges	14
	10

INTERNATIONAL CONSTRUCTION BUILDING COST RANGES

All costs are stated in local currency as shown below.

Refer to www.rlb.com/ccc for updates.

		COST PER M ²					
LOCATION	LOCAL	OFFICE BUILDING					
/CITY	CURRENCY	PREI	MIUM	GRA	DE A		
		LOW	HIGH	LOW	HIGH		
AMERICAS @ Q3 2	021						
BOSTON	USD	3,765	5,920	2,420	3,500		
CHICAGO	USD	3,015	4,845	1,885	3,015		
DENVER	USD	3,120	4,305	1,880	2,530		
HONOLULU	USD	3,390	5,815	2,100	3,335		
LAS VEGAS	USD	2,155	3,765	1,455	2,045		
LOS ANGELES	USD	2,585	3,875	1,940	2,850		
NEW YORK	USD	3.875	8.935	2.260	5.595		
PHOENIX	USD	2.370	3,765	1,505	2.100		
TORONTO	CAD	2.585	4.200	2.155	2.960		
ASIA			,,_,,		_,		
BEIJING	RMB	9,200	15.000	8,600	13.000		
GUANGZHOU	RMB	8,000	12,750	7,300	11,250		
HO CHI MINH CITY		NP	NP	NP	27,525		
HONG KONG	HKD	23.000	33,500	19,500	26,250		
JAKARTA	RP ('000)	10,150	15,900	7,500	11,550		
KUALA LUMPUR	RINGGIT	2,600	4,500	1,400	3,200		
MANII A	PHP	29,500	70.000	NP	NP		
SEOUL	KRW ('000)	2.750	3,550	2,075	2.550		
SHANGHAI	RMB	8.800	14.000	7.900	12.250		
SINGAPORE	SGD	3,350	5.800	2.350	4.550		
EUROPE	300	3,330	3,000	2,000	4,550		
AMSTERDAM	FUR	1.400	2,000	1.160	1.560		
BIRMINGHAM	GBP	2.100	2,950	1.680	3.100		
BRISTOL	GBP	2,200	3.100	1.760	3.100		
EDINBURGH	GBP	1.920	2,700	1,680	2,700		
LONDON	GBP	3.050	4.000	2.750	3.800		
MANCHESTER	GBP	2,250	2,900	1.920	2.900		
MOSCOW	EUR	1,360	1,860	1,200	1,460		
OSLO	EUR	2,450	3,000	1,800	2,150		
MIDDLE EAST	LOIX	2,450	3,000	1,000	2,130		
ABU DHABI	AED	5,700	6.800	4,600	6,400		
DUBAI	AED	6,000	7,200	4.850	6.800		
RIYADH	SAR	5.300	8.300	5.400	7.500		
OCEANIA	JAK	3,300	0,300	3,400	7,300		
ADELAIDE	AUD	2.750	3.800	2,300	3.150		
AUCKLAND	NZD	2,750 4.100	5,500	3,500	5,300		
BRISBANE	AUD	3,000	4,400	2,500	3,800		
CANBERRA	AUD	3,500	5,500	2,800	4,300		
CHRISTCHURCH	NZD	4,000	5,500	3,200	4,800		
DARWIN	AUD		4,150				
GOLD COAST	AUD	3,100		2,400	3,800 3,200		
		2,800	4,400	2,050			
MELBOURNE	AUD	3,550	4,700	2,750	3,750		
PERTH	AUD	3,000	4,700	2,400	3,750		
SYDNEY	AUD	4,100	6,200	3,100	4,550		
WELLINGTON	NZD	4,700	5,600	3,400	4,800		

The following data represents estimates of current building costs in the respective market. Costs may vary as a consequence of factors such as site conditions, climatic conditions, standards of specification, market conditions etc.

Rates are in national currency per square metre of Gross Floor Area except as follows:

Chinese cities, Hong Kong and Macau: Rates are per square metre of Construction Floor Area, measured to outer face of external walls.

Singapore, Ho Chi Minh City, Jakarta and Kuala Lumpur: Rates are per square metre of Construction Floor Area, measured to outer face of external walls and inclusive of covered basement and above ground parking areas.

Chinese cities, Hong Kong, Macau and Singapore: All hotel rates are inclusive of Furniture Fittings and Equipment (FF&E).

	COST PER M ²							
	RET	AIL		RESIDI	ENTIAL			
MA	LL	STRIP SI	HOPPING	MULTIS	STOREY			
LOW	HIGH	LOW	HIGH	LOW	HIGH			
2,155	3,230	1,615	2,585	1,990	3,390			
1,990	3,120	1,455	2,370	1,775	4,305			
1,345	2,420	1,130	1,885	1,670	3,120			
2,635	5,650	2,420	4,200	2,690	4,520			
1,290	5,165	1,130	2,045	1,615	3,820			
1,720	3,765	1,455	2,100	2,530	3,985			
3,335	6,675	3,875	7,210	2,370	4,520			
1,885	3,175	1,025	1,830	1,670	2,635			
1,940	4,035	1,560	2,045	1,940	2,635			
10,250	15,500	8,800	14,000	4,800	9,900			
9,100	13,000	7,800	11,750	4,200	8,300			
21,175	28,175	NP	NP	16,025	25,300			
22,500	28,250	19,500	25,250	21,500	42,500			
6,525	9,000	NP	NP	6,875	16,000			
2,100	3,500	NP	NP	1,900	4,500			
31,750	58,000	NP	NP	31,000	73,000			
1,850	2,700	1,550	2,375	1,775	3,000			
9,200	14,750	8,100	13,250	4,350	8,800			
2,300	3,850	NP	NP	2,200	3,550			
1,540	2,200	1,000	1,540	1,160	1,860			
3,100	4,350	980	1,860	1,740	2,450			
3,050	4,300	960	1,820	1,280	1,820			
2,950	4,150	940	1,760	1,760	2,500			
3,700	5,200	1,180	2,200	2,600	4,550			
3,100	4,400	1,000	1,880	1,860	2,700			
1,100	1,800	1,060	1,300	650	1,200			
2,100	2,700	1,800	2,150	1,880	1,780			
4.000	6.700	NP	NP	4.400	6.500			
4,000	6,300			4,400	6,500			
4,250	6,700	NP 7.CEO	NP F 200	4,650	6,900			
3,350	6,100	3,650	5,200	3,200	14,000			
1.640	7.000	1 700	1.040	0.750	7.550			
1,640 3,350	3,000 3,700	1,300 2,000	1,840 2,400	2,350 4,300	3,550 5,500			
2,200 2,400	3,600 4,050	1,400 1,260	2,000 2,550	2,400 2,950	4,400 5.200			
2,400	3,200	1,260	2,550	3,750	4,500			
1,760	2,650	1,260	2,100	2,050	2,650			
2,500	3,500	1,200	1,800	1,760	4,500			
2,400	3,500	1,360	1,820	2,750	4,500			
1.900	2,900	1,000	2,500	1.900	4,750			
2,300	4,900	1,740	2,350	3,050	6,700			
3,300	3,500	1,740 NP	2,330 NP	4,350	5,300			
3,300	3,300	INP	INP	4,330	3,300			

INTERNATIONAL CONSTRUCTION BUILDING COST RANGES

All costs are stated in local currency as shown below.

Refer to www.rlb.com/ccc for updates.

		COST PER M ²				
LOCATION	LOCAL		НОТ	ELS		
/CITY	CURRENCY	3 STAR		5 S	TAR	
		LOW	HIGH	LOW	HIGH	
AMERICAS @ Q3 2	021					
BOSTON	USD	2,960	4,200	4,305	6,245	
CHICAGO	USD	3,120	4,415	4,305	7,105	
DENVER	USD	2,690	3,765	3,605	5,490	
HONOLULU	USD	3,765	6,030	6,565	8,020	
LAS VEGAS	USD	1,990	3,390	3,335	6,245	
LOS ANGELES	USD	3,070	3,930	4,090	6,030	
NEW YORK	USD	3,550	4,790	4,790	7,210	
PHOENIX	USD	1,990	2,960	3,765	5,920	
TORONTO	CAD	2,205	2,690	3,765	6,890	
ASIA						
BEIJING	RMB	11,750	15,000	15,750	20,750	
GUANGZHOU	RMB	10,750	13,000	14,500	18,500	
HO CHI MINH CITY	VND ('000)	26,150	33,800	37,250	44,650	
HONG KONG	HKD	28,500	33,250	34,250	42,000	
JAKARTA	RP ('000)	13,500	19,000	18,000	24,000	
KUALA LUMPUR	RINGGIT	2,500	3,500	5,000	7,000	
MANILA	PHP	np	np	np	np	
SEOUL	KRW ('000)	2.025	2.825	3.725	5,525	
SHANGHAI	RMB	11,250	14,500	15,250	20,000	
SINGAPORE	SGD	3,750	4,200	4,900	6,400	
EUROPE		2,122	,,_,,	,,,,,,		
AMSTERDAM	EUR	1.340	1.700	1.920	2.850	
BIRMINGHAM	GBP	1.440	2,200	2,400	3,350	
BRISTOL	GBP	1.480	1.980	2.550	3,400	
EDINBURGH	GBP	1.420	2,100	2,250	3,100	
LONDON	GBP	1,960	2,500	2,900	3,900	
MANCHESTER	GBP	1.600	2,000	2,400	3,250	
MOSCOW	EUR	1,600	2.000	2,300	2,950	
OSLO	EUR	2.850	3.100	3.150	3,800	
MIDDLE EAST		7	.,			
ABU DHABI	AED	5,900	8,300	8,800	11,750	
DUBAI	AED	6,200	9.300	9,300	14.500	
RIYADH	SAR	6,500	8,200	17,250	20,500	
OCEANIA		.,	.,			
ADELAIDE	AUD	2,750	3,550	3,700	4,550	
AUCKLAND	NZD	5,000	6,000	6,800	7,500	
BRISBANE	AUD	3.000	4.200	4.200	5,700	
CANBERRA	AUD	3,100	5,300	4,250	6,400	
CHRISTCHURCH	NZD	4,700	5,100	5,600	6,800	
DARWIN	AUD	2,850	3,550	3,600	4,450	
GOLD COAST	AUD	2,800	4,000	4,000	5,600	
MELBOURNE	AUD	3,200	4.100	4.500	6.100	
PERTH	AUD	2,600	3,600	3.600	4.800	
SYDNEY	AUD	3,700	4.700	5,100	7,000	
WELLINGTON	NZD	4,600	5,100	5,700	7,500	
***************************************	NZD	4,000	3,100	3,700	7,500	

The following data represents estimates of current building costs in the respective market. Costs may vary as a consequence of factors such as site conditions, climatic conditions, standards of specification, market conditions etc.

Rates are in national currency per square metre of Gross Floor Area except as follows:

Chinese cities, Hong Kong and Macau: Rates are per square metre of Construction Floor Area, measured to outer face of external walls.

Singapore, Ho Chi Minh City, Jakarta and Kuala Lumpur: Rates are per square metre of Construction Floor Area, measured to outer face of external walls and inclusive of covered basement and above ground parking areas.

Chinese cities, Hong Kong, Macau and Singapore: All hotel rates are inclusive of Furniture Fittings and Equipment (FF&E).

	COST PER M ²							
	CAR PA	RKING		INDUS	TRIAL			
MULTI S	STOREY	BASE	MENT	WARE	HOUSE			
LOW	HIGH	LOW	HIGH	LOW	HIGH			
915	1,505	1,075	1,720	1,185	2,045			
860	1,345	1,345	1,830	1,185	1,990			
1,345	1,560	1,505	1,990	1,075	1,990			
1,505	2,045	1,670	2,745	1,185	2,530			
540	915	755	1,560	755	1,075			
1,130	1,345	1,455	2,100	1,345	2,045			
1,075	1,940	1,505	2,370	1,290	2,260			
540	970	860	1,455	805	1,345			
1,025	1,345	1,290	1,940	1,130	1,615			
2,700	3,650	4,500	7,800	5,200	6,600			
2,300	3,300	4,100	7,100	4,600	5,700			
9,300	13,875	19,075	26,050	6,350	9,950			
9,700	12,500	21,000	28,750	15,250	19,000			
3,500	4,500	6,000	8,000	4,800	6,100			
800	1,200	1,400	3,400	1,000	1,800			
NP	NP	NP	NP	54,000	69,000			
770	960	990	1,275	1,400	1,725			
2,550	3,550	4,600	7,800	4,650	6,100			
880	1,420	1,660	2,300	1,260	1,840			
470	CEO	000	1.040	460	000			
430	650	800	1,240	460	820			
400 450	760 880	900 1.060	1,540 1.660	460 450	650 710			
370	710	890	1,520	400	710			
470	940	1,240	2,050	520	930			
590	750	1,120	1,620	520	750			
440	560	810	1,020	500	700			
480	550	980	1,020	1.260	1.540			
400	330	300	1,000	1,200	1,340			
1,760	3,500	2,800	4,400	1,460	2,650			
2,400	3,700	3,200	4,650	1,900	3,000			
2,500	3,100	3,350	3,950	3,600	4,400			
2,000	0,200	0,000	0,500	0,000	1, 100			
690	980	1.360	1,960	650	1,100			
1,360	2,000	2,800	3,200	1,000	1,360			
1,000	1,500	1,700	2,200	750	1,200			
790	1,320	1,060	1,840	740	1,400			
1,200	1,660	2,300	2,500	900	1,300			
750	1,260	1,180	1,540	800	1,420			
850	1,400	1,600	2,200	750	1,200			
880	1,400	1,400	1,920	720	1,340			
650	1,000	1,800	3,100	550	1,060			
880	1,380	1,280	2,150	850	1,380			
1,600	1,840	3,200	3,400	1,140	1,560			

INTERNATIONAL CONSTRUCTION RLB ESCALATION FORECASTS

RLB TENDER PRICE INDEX ANNUAL CHANGE

All indices are stated as annual percentage changes.

Refer to www.rlb.com/ccc for updates.

CALENDAR YEAR	2019	2020	2021 (F)	2022 (F)	2023 (F)	2024 (F)
AFRICA @ Q4 2021						
DURBAN	5.0	4.5	6.1	9.4	6.6	NP
JOHANNESBURG	5.1	5.5	4.2	NP	NP	NP
MAPUTO	1.0	1.1	3.1	4.1	NP	NP
AMERICAS @ Q4 2021						
BOSTON	4.4	3.2	7.8	5.5	5.5	5.0
CALGARY	0.0	4.6	8.7	4.5	4.0	4.0
CHICAGO	5.5	-1.3	7.4	3.0	3.0	3.0
HONOLULU	6.1	1.2	3.2	3.5	4.0	5.0
LAS VEGAS	4.9	1.5	5.9	4.0	3.5	3.5
LOS ANGELES	2.0	3.2	6.3	4.5	4.0	3.5
NEW YORK	5.4	3.2	7.0	5.0	5.0	4.5
PHOENIX	4.7	1.3	7.9	5.0	4.5	4.0
SEATTLE	5.6	1.7	7.0	3.0	3.5	3.5
TORONTO	13.7	6.1	10.9	4.5	4.0	4.0
WASHINGTON D.C.	4.3	2.6	7.9	4.0	4.5	4.5
ASIA @ Q4 2021						
BEIJING	2.0	1.5	5.0	2.0	2.0	2.0
CHENGDU	0.9	2.0	3.0	3.0	3.0	3.0
GUANGZHOU	0.0	0.0	4.1	4.0	3.0	3.0
HONG KONG	-4.1	-3.8	4.9	1.0	2.0	2.0
MACAU	-4.1	-6.0	-2.0	-1.0	2.0	2.0
SEOUL	3.0	3.8	5.1	1.1	2.0	1.9
SHANGHAI	-1.5	2.5	7.8	4.0	4.0	3.5
SHENZHEN	2.0	0.0	4.0	3.0	3.0	3.0
SINGAPORE	0.9	7.0	10.0	5.0	3.0	3.0
EUROPE @ Q4 2021						
AMSTERDAM	3.1	0.0	-3.5	NP	NP	NP
BIRMINGHAM	2.3	0.0	3.5	3.5	3.5	4.0
BRISTOL	2.4	0.5	3.5	5.5	4.7	3.6
BUDAPEST	10.0	8.0	4.0	NP	NP	NP
LONDON	1.0	0.0	3.8	3.3	3.3	3.0
SHEFFIELD	2.0	2.6	3.2	4.0	3.8	3.8
MANCHESTER	2.0	2.5	4.5	3.5	3.5	3.5
MOSCOW	5.0	2.0	9.8	NP	NP	NP
OSLO	3.5	-4.0	3.5	3.5	NP	NP
MIDDLE EAST @ Q4 2021	0.0		0.0			
ABU DHABI	2.2	1.6	1.9	2.5	3.0	3.0
DOHA	7.2	2.2	2.5	2.0	2.0	2.0
DUBAI	2.2	1.6	1.9	2.5	3.0	3.0
RIYADH	3.1	2.0	3.0	5.0	6.5	7.0
OCEANIA @ Q4 2021	0.2					
ADELAIDE	3.9	0.2	2.4	3.0	2.8	3.0
AUCKLAND	3.5	-1.9	8.5	5.5	2.5	2.5
BRISBANE	1.5	-4.1	9.6	5.0	3.0	3.0
CANBERRA	3.5	3.0	3.3	3.5	3.0	3.0
CHRISTCHURCH	2.0	1.0	3.0	4.0	3.0	3.0
DARWIN	0.5	0.8	1.0	2.5	3.0	4.0
GOLD COAST	1.3	-3.5	10.5	5.0	3.0	3.0
MELBOURNE	3.0	1.0	2.0	3.0	3.5	3.5
PERTH	1.5	1.5	11.3	4.5	3.5	3.5
SYDNEY	4.1	0.0	4.1	5.6	3.7	3.5
TOWNSVILLE	3.0	1.0	4.1	3.0	3.0	3.0
WELLINGTON	3.0	3.0	8.5	5.5	3.0	3.0
VVELENOTON	3.0	3.0	0.5	J.J	3.0	J.U

NP: Not published

AUSTRALIAN CONSTRUCTION

Building Cost Ranges	20
Building Services Cost Ranges	24
RLB Tender Price Index	28
Definitions	30
Acknowledgements	32

AUSTRALIAN CONSTRUCTION BUILDING COST RANGES

CONSTRUCTION RATES

The following range of current building costs could be expected should tenders be called in the respective city. Items specifically included are those normally contained in a Building Contract.

Specific exclusions:

- Goods & Services Tax (GST)
- Land
- Lan
- Legal and professional feesLoose furniture and fittings
- Site works and drainage
- Subdivisional partitions in office buildings
- Telstra and private telephone systems (PABX)
- Tenancy works

All costs current as at Fourth Quarter 2021.

CITY	ADELAIDE BRISE			BANE	
COST RANGE PER	\$/	M ²	\$/	M ²	
GROSS FLOOR AREA	LOW	HIGH	LOW	HIGH	
OFFICE BUILDINGS					
Prestige, CBD					
10 TO 25 STOREYS (75-80% EFFICIENCY)	2,750	3,400	3,200	4,100	
25 TO 40 STOREYS (70-75% EFFICIENCY)	3,000	3,800	3,300	4,200	
40 TO 55 STOREYS (68-73% EFFICIENCY)	-	-	3,500	4,500	
Investment, CBD					
UP TO 10 STOREYS (81-85% EFFICIENCY)	2,300	2,700	2,700	3,200	
10 TO 25 STOREYS (76-81% EFFICIENCY)	2,400	2,950	3,000	3,500	
25 TO 40 STOREYS (71-76% EFFICIENCY)	2,600	3,150	3,000	3,900	
Investment, other than CBD					
WALK UP (83-87% EFFICIENCY)	1,940	2,300	2,100	2,500	
UP TO 10 STOREYS (82-86% EFFICIENCY)	2,150	2,550	2,300	2,700	
10 TO 25 STOREYS (77-82% EFFICIENCY)	-	-	2,500	2,900	
HOTELS					
Multi-Storey (ex FF&E)					
FIVE STAR	3,700	4,550	4,600	6,000	
FOUR STAR	3,200	4,250	3,800	5,000	
THREE STAR	2,750	3,550	3,200	4,500	
CAR PARK					
OPEN DECK MULTI-STOREY	690	980	1,100	1,600	
BASEMENT: CBD	1,360	1,960	1,760	2,300	
BASEMENT: OTHER THAN CBD	940	1,760	1,200	1,900	
UNDERCROFT: OTHER THAN CBD	590	890	800	1,000	
INDUSTRIAL BUILDINGS					
6.00 M to underside of truss and 4,500 M² Gross Floor Area with:					
ZINCALUME METAL CLADDING	650	1,000	850	1,200	
PRECAST CONCRETE CLADDING	750	1,100	950	1,260	
Attached Airconditioned Offices					
200 M ²	1,560	2,150	2,100	2,750	
400 M ²	1,560	2,150	2,100	2,600	

NOTES

- i Car Parking costs have been excluded to arrive at the various building rates.
- ii Refer to Page 30 for definitions.
- ii The percentages shown against each building may be used to calculate the rate per Net Lettable Area.

Example: the NLA rate for a Premium Office CBD 10 to 25 Storeys would be calculated NLA rate = $\$/M^2 *$ efficiency percentage.

Refer to www.rlb.com/ccc for updates.

CANB	ERRA	DAR	WIN	MELBO	MELBOURNE		PERTH		NEY
\$/	\$/M ²		\$/M ²		\$/M ²		M ²	\$/	M ²
LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH
3,600	5,300	3,300	4,300	3,550	4,050	3,500	4,700	4,100	4,800
3,850	5,700	3,250	4,150	4,050	4,450	3,800	5,200	4,750	5,700
-	-	-	-	4,150	4,700	4,050	5,500	5,300	6,200
2,900	4,100	2,400	3,600	2,750	3,200	2,800	3,900	3,100	3,700
3,000	4,300	2,550	3,800	3,100	3,550	2,900	4,150	3,700	4,200
3,050	4,450	-	-	3,150	3,750	3,050	4,350	3,800	4,550
1,540	2,600	2,400	2,900	1,960	2,550	2,150	3,050	2,500	3,000
2,250	3,050	2,500	3,500	2,250	3,000	2,350	3,250	2,700	3,500
2,350	3,600	2,550	3,550	2,550	3,350	2,600	3,600	3,100	4,050
4,400	6,600	3,600	4,500	4,500	6,100	4,150	5,600	5,100	7,000
3,800	6,200	3,350	4,100	4,050	5,300	3,600	4,700	4,300	6,200
3,200	5,500	2,850	3,550	3,200	4,100	3,050	4,250	3,700	4,700
3,200	3,300	2,030	3,330	3,200	4,100	3,030	4,230	3,700	4,700
810	1,360	800	1,360	880	1,400	780	1,240	880	1,380
1,100	1,900	1,300	1,660	1,400	1,920	2,150	3,700	1,280	2,150
1,080	1,900	1,180	1,560	1,440	1,760	1,560	3,250	1,260	1,940
810	1,240	800	1,100	880	1,060	780	1,340	-	-
760	950	850	1,500	720	1,220	670	900	850	1,080
880	1,440	890	1,560	820	1,340	670	1,240	920	1,380
1,800	2,850	1,900	2,600	1,700	2,250	1,560	2,250	2,350	3,100
1,720	2,750	1,900	2,600	1,640	2,150	1,560	2,250	2,400	3,300

AUSTRALIAN CONSTRUCTION BUILDING COST RANGES

All costs current as at Fourth Quarter 2021.

CITY	ADEL	AIDE	BRISBANE		
COST RANGE PER	\$/	M ²	\$/M²		
GROSS FLOOR AREA	LOW	HIGH	LOW	HIGH	
AGED CARE					
SINGLE STOREY FACILITY	2,200	2,700	2,500	3,200	
PRIVATE HOSPITALS					
Low Rise Hospital					
45-60 M ² GFA/BED	3,850	5,700	4,800	6,000	
55-80 M ² GFA/BED WITH MAJOR OPERATING THEATRE	4,150	6,000	5,500	6,800	
CINEMAS GROUP COMPLEX, 2,000-4,000 SEATS (WARM SHELL)	2,300	3,650	3,700	4,800	
REGIONAL SHOPPING CENTRES					
DEPARTMENT STORE	1,560	2,400	1,800	2,300	
SUPERMARKET/VARIETY STORE	1,440	1,760	1,800	2,200	
DISCOUNT DEPARTMENT STORE	1,200	1,460	1,600	2,200	
MALLS	1,640	3,000	2,400	3,800	
SPECIALTY SHOPS	1,060	1,680	1,600	2,000	
SMALL SHOPS AND SHOWROOMS					
SMALL SHOPS & SHOWROOMS	1,300	1,840	1,600	2,200	
RESIDENTIAL					
SINGLE & DOUBLE STOREY DWELLINGS (CUSTOM BUILT)	1,580	3,450	2,000	4,500	
RESIDENTIAL UNITS					
WALK-UP 85 TO 120 M ² /UNIT	1,680	2,750	2,000	3,700	
TOWNHOUSES 90 TO 120 M ² /UNIT	1,760	2,650	1,600	3,600	
MULTI-STOREY UNITS					
Up to 10 storeys with lift					
UNITS 60-70 M ²	2,450	3,450	2,800	3,600	
UNITS 90-120 M ²	2,350	3,350	2,800	3,600	
Over 10 and up to 20 storeys					
UNITS 60-70 M ²	2,550	3,550	3,000	3,800	
UNITS 90-120 M ²	2,500	3,450	3,000	3,600	
Over 20 and up to 40 storeys					
UNITS 60-70 M ²	2,750	3,450	3,200	4,000	
UNITS 90-120 M ²	2,700	3,400	3,200	3,900	
Over 40 and up to 80 storeys					
UNITS 60-70 M ²	-	-	3,500	4,600	
UNITS 90-120 M ²	-	-	3,400	4,400	

Building Costs include Building Works and Building Services

Refer to www.rlb.com/ccc for updates.

CANB	ERRA	DAR	WIN	MELBO	MELBOURNE PERTH SY		PERTH		SYDNEY	
\$/	M ²	\$/	\$/M ²		\$/M²		M ²	\$/	M ²	
LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH	
2,200	3,600	2,500	3,600	2,100	3,400	2,400	3,450	3,100	4,100	
4,550	7,500	4,000	4,750	3,150	3,750	4,200	5,200	3,250	4,250	
4,950	8,200	5,200	6,100	3,500	4,750	4,550	5,800	4,100	5,700	
3,150	4,350	2,900	3,600	2,750	3,600	2,600	3,150	3,800	5,500	
2,550	3,300	1,800	2,550	2,300	2,750	2,250	3,150	1,740	2,650	
1,520	2,550	1,860	2,700	1,420	2,100	1,460	2,150	1,700	3,400	
1,380 2,500	1,980 4,200	1,700 1,800	2,700	1,460 2,400	1,860 3,500	1,460 2,250	2,050 3,500	1,500 2,300	1,880 4,900	
1,280	2,150	1,500	2,200	1,360	1,860	1,240	1,800	1,940	3,100	
1,200	2,130	1,300	2,200	1,300	1,000	1,240	1,000	1,940	3,100	
1.760	3.500	1.360	2,200	1.360	1.820	1.240	3.050	1.740	2.350	
,	.,	,	,	,,,,,,	,		.,		,	
1,760	3,500	1,800	2,800	1,860	3,600	2,050	3,800	1,960	5,900	
1,860	4,550	1,980	2,400	1,960	3,600	2,050	4,050	-	-	
1,860	4,450	1,980	2,400	1,960	3,350	2,050	4,050	-	-	
3,100	4,650	2,050	2,450	2,750	3,450	2,350	3,700	3,300	4,450	
3,050	4,550	2,050	2,400	2,750	3,500	2,250	3,600	3,050	4,150	
3,350	4,950	2,100	2,550	3,050	3,900	2,800	4,050	3,450	4,800	
3,300	4,950	2,050	2,500	3,050	3,950	2,700	3,900	3,300	4,550	
3,850	5,400	2.350	2.650	3,550	4,200	3,350	4,350	4,550	6,000	
3,750	5.100	2,300	2,600	3,550	4,300	3,250	4,250	4,250	5.300	
3,700	3,200	_,000	_,000	3,000	.,000	5,200	.,200	1,200	5,000	
-	-	-	_	3,950	4,650	3,900	5,100	5,200	6,700	
-	-	-	-	3,950	4,750	3,800	4,900	5,000	6,500	

AUSTRALIAN CONSTRUCTION BUILDING SERVICES COST RANGES

All costs current as at Fourth Quarter 2021.

	ADEI	AIDE	BRISBANE		
COST RANGE PER GROSS FLOOR AREA	\$/	Μ²	\$/	M ²	
CROSS / ZOOR / IREZ	LOW	HIGH	LOW	HIGH	
OFFICE BUILDINGS					
Prestige, CBD					
10 TO 25 STOREYS (75-80% EFFICIENCY)	751	1,122	1,112	1,468	
25 TO 40 STOREYS (70-75% EFFICIENCY)	803	1,222	1,310	1,468	
40 TO 55 STOREYS (68-73% EFFICIENCY)	-	-	1,463	1,620	
Investment, CBD					
UP TO 10 STOREYS (81-85% EFFICIENCY)	736	1,000	760	1,057	
10 TO 25 STOREYS (76-81% EFFICIENCY)	740	1,052	899	1,153	
25 TO 40 STOREYS (71-76% EFFICIENCY)	761	1,099	995	1,269	
INVESTMENT, OTHER THAN CBD					
WALK UP (83-87% EFFICIENCY)	400	580	522	737	
UP TO 10 STOREYS (82-86% EFFICIENCY)	551	779	749	1,018	
10 TO 25 STOREYS (77-82% EFFICIENCY)	-	-	906	1,171	
HOTELS					
Multi-Storey					
FIVE STAR	1,038	1,456	1,313	1,660	
FOUR STAR	934	1,277	1,163	1,543	
THREE STAR	881	1,071	994	1,290	
CAR PARK					
OPEN DECK MULTI-STOREY	132	268	73	176	
BASEMENT: CBD	214	422	269	359	
BASEMENT: OTHER THAN CBD	213	422	166	308	
UNDERCROFT: OTHER THAN CBD	105	118	54	76	
INDUSTRIAL BUILDINGS					
6.00 M to underside of truss and 4,500 M ² Gross Floor Area with:					
ZINCALUME METAL CLADDING	213	302	135	233	
PRECAST CONCRETE CLADDING	213	345	135	235	
Attached Airconditioned Offices					
200 SQ.M.	481	631	559	967	
400 SQ.M.	474	624	559	981	

BUILDING SERVICES COSTS INCLUDE:

- Building Management
- Electrical
- Fire Protection
 Hydraulic
- Mechanical
- Special Equipment
- Vertical Transport

Refer to page 34 to 37 for detailed services costs.

CANB	ERRA	DAR	WIN	MELBO	DURNE	PERTH		SYD	NEY
\$/	M ²	\$/	M ²	\$/M²		\$/M²		\$/	M ²
LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH
931	1,352	1,065	1,405	827	1,285	1,065	1,405	1,013	1,377
988	1,465	1,255	1,405	978	1,365	1,255	1,405	1,193	1,377
-	-	1,401	1,551	1,034	1,461	1,401	1,551	1,328	1,521
772	1,238	727	1,011	645	1,104	727	1,011	693	991
818	1,238	861	1,104	715	1,173	861	1,104	819	1,082
818	1,295	952	1,215	789	1,232	952	1,215	907	1,192
488	670	499	705	448	725	499	705	476	689
647	931	717	975	560	888	717	975	685	954
716	1,056	868	1,121	619	1,008	868	1,121	827	1,099
1,328	1,805	1,257	1,591	1,786	2,255	1,257	1,591	1,196	1,558
1,211	1,619	1,114	1,478	1,290	1,925	1,114	1,478	1,061	1,448
955	1,386	952	1,236	976	1,472	952	1,236	907	1,211
180	293	70	169	99	292	70	169	67	167
248	495	258	344	174	377	258	344	250	337
180	484	159	296	163	346	159	296	154	290
68	124	52	73	32	64	52	73	50	73
238	420	130	224	187	331	130	224	124	219
238	408	130	226	187	331	130	226	124	221
545	726	535	925	480	667	535	925	509	907
545	658	535	939	480	885	535	939	509	920

AUSTRALIAN CONSTRUCTION BUILDING SERVICES COST RANGES

All costs current as at Fourth Quarter 2021.

		AIDE	BRISBANE		
COST RANGE PER GROSS FLOOR AREA		M²	\$/	M²	
CROSS I EGOR AREA	LOW	HIGH	LOW	HIGH	
AGED CARE					
SINGLE STOREY FACILITY	430	699	446	2,054	
PRIVATE HOSPITALS					
Low Rise Hospital					
45-60 M ² GFA/BED	1,246	1,514	1,135	3,665	
55-80 M² GFA/BED WITH MAJOR OPERATING THEATRE	1,460	1,939	1,526	3,974	
GROUP COMPLEX, 2,000-4,000 SEATS. (WARM SHELL)	794	1,071	1,098	2,602	
REGIONAL SHOPPING CENTRES					
DEPARTMENT STORE	447	719	553	1,247	
SUPERMARKET/VARIETY STORE	433	674	556	1,244	
DISCOUNT DEPARTMENT STORE	440	616	523	1,077	
MALLS	527	799	593	1,807	
SPECIALTY SHOPS	302	577	573	1,027	
SMALL SHOPS AND SHOWROOMS					
SMALL SHOPS AND SHOWROOMS	411	642	388	1,212	
RESIDENTIAL					
SINGLE & DOUBLE STOREY DWELLINGS (CUSTOM BUILT)	212	480	213	1,787	
RESIDENTIAL UNITS					
WALK-UP 85 TO 120 M ² /UNIT	-	-	242	1,758	
TOWNHOUSES 90 TO 120 M ² /UNIT	-	-	209	1,391	
MULTI-STOREY UNITS					
Up to 10 storeys with lift					
UNITS 60-70 M ²	-	-	684	2,116	
UNITS 90-120 M ²	489	816	647	2,153	
Over 10 and up to 20 storeys					
UNITS 60-70 M ²	-	-	780	2,220	
UNITS 90-120 M ²	528	913	744	2,256	
Over 20 and up to 40 storeys					
UNITS 60-70 M ²	-	-	839	2,361	
UNITS 90-120 M ²	-	-	825	2,375	
Over 40 and up to 80 storeys					
UNITS 60-70 M ²	-	-	1,097	2,403	
UNITS 90-120 M ²	-	-	1,070	2,330	

CANB	ERRA	DAR	WIN	MELBO	DURNE	PERTH		SYD	NEY
\$/	M ²	\$/	\$/M ² \$/M ² \$/M ²		\$/M ² \$/M ²		\$/	M ²	
LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH
431	804	428	793	480	1,125	428	793	428	793
1,125	1,485	1,090	1,418	1,017	1,549	1,090	1,418	1,090	1,418
1,472	2,400	1,464	2,030	1,223	2,111	1,464	2,030	1,464	2,030
818	984	1,054	1,517	640	938	1,054	1,517	1,054	1,517
768	883	531	728	544	839	531	728	531	728
481	722	534	731	432	800	534	731	534	731
481	653	502	656	379	693	502	656	502	656
596	883	570	901	501	933	570	901	570	901
424	665	550	813	347	698	550	813	550	813
253	690	372	595	225	668	372	595	372	595
244	543	205	759	213	650	205	759	205	759
243	681	233	707	213	587	233	707	233	707
127	681	201	668	213	565	201	668	201	668
566	920	657	934	528	898	657	934	657	934
566	861	621	909	523	866	621	909	621	909
000	001	021	505	020	000	021	505	021	505
614	920	749	1,006	565	923	749	1,006	749	1,006
614	1,015	715	925	565	891	715	925	715	925
733	1,040	806	1,153	661	1,012	806	1,153	806	1,153
686	1,040	793	1,085	640	918	793	1,085	793	1,085
-	-	0	0	837	1,245	1,054	1,370	1,054	1,370
-	-	0	0	779	1,191	1,027	1,359	1,027	1,359

AUSTRALIAN CONSTRUCTION RLB TENDER PRICE INDEX

	ADEL	AIDE	BRISI	BANE	CANBERRA		
DATE	TPI	CPI	TPI	CPI	TPI	CPI	
DEC-1982	45.7	33.0	41.0	33.1	34.9	34.2	
DEC-1983	48.5	36.0	46.2	35.8	40.7	36.9	
DEC-1984	51.1	37.2	51.6	37.1	47.9	38.1	
DEC-1985	55.6	40.4	54.3	40.0	53.9	41.4	
DEC-1986	59.7	44.1	56.5	43.6	59.3	45.0	
DEC-1987	65.0	47.1	60.4	46.6	63.3	48.0	
DEC-1988	70.1	50.3	65.4	49.9	68.5	51.3	
DEC-1989	75.4	54.0	60.5	53.7	70.9	55.1	
DEC-1990	79.6	58.2	55.2	57.0	73.7	58.8	
DEC-1991	79.7	59.3	53.3	58.0	65.8	59.9	
DEC-1992	78.7	60.3	55.2	58.5	62.6	60.5	
DEC-1993	81.2	61.4	57.5	59.6	76.0	61.8	
DEC-1994	83.5	63.2	62.3	61.5	78.1	63.2	
DEC-1995	84.7	66.0	65.5	64.2	82.6	66.6	
DEC-1996	86.1	66.8	68.4	65.3	84.1	67.4	
DEC-1997	86.8	66.0	71.7	65.7	83.9	66.5	
DEC-1998	87.1	67.3	75.6	66.5	85.5	67.5	
DEC-1999	87.0	68.5	78.2	67.1	87.1	68.6	
DEC-2000	88.2	72.2	78.3	71.2	92.5	72.8	
DEC-2001	90.1	74.4	79.7	73.5	93.1	74.9	
DEC-2002	94.6	77.1	87.5	75.7	97.5	77.3	
DEC-2003	102.9	79.6	95.0	78.0	103.0	79.3	
DEC-2004	112.4	81.7	106.8	80.0	110.4	81.2	
DEC-2005	119.4	83.9	118.9	82.3	117.8	83.7	
DEC-2006	126.2	86.5	129.3	85.1	125.0	86.4	
DEC-2007	134.0	88.9	137.5	88.4	130.8	89.2	
DEC-2008	142.5	92.2	127.1	92.2	134.9	92.6	
DEC-2009	138.6	94.1	119.8	94.5	136.5	94.7	
DEC-2010	142.5	96.5	119.0	97.4	141.0	96.7	
DEC-2011	137.9	100.0	119.3	99.7	143.0	100.1	
DEC-2012	138.1	102.1	119.3	101.9	142.1	101.8	
DEC-2013	139.3	104.4	117.0	104.6	145.3	104.1	
DEC-2014	140.1	106.2	123.0	106.7	147.5	105.3	
DEC-2015	141.2	107.3	130.3	108.5	150.5	106.0	
DEC-2016	143.7	108.7	139.7	110.2	154.3	107.9	
DEC-2017	148.1	111.2	143.9	112.3	158.6	110.3	
DEC-2018	153.3	113.0	145.3	114.0	164.1	113.1	
DEC-2019	159.2	115.4	147.5	116.3	169.9	115.0	
MAR-2020	159.5	115.8	147.5	116.2	171.1	115.5	
JUN-2020	159.5	114.6	147.5	113.6	172.4	112.8	
SEP-2020	159.5	115.7	145.3	116.2	173.7	115.4	
DEC-2020	159.5	116.5	141.4	117.5	175.0	116.3	
MAR-2021	160.6	117.2	144.7	118.2	176.4	117.3	
JUN-2021	161.5	117.8	148.0	119.2	177.8	118.2	
SEP-2021	162.3	118.6	151.5	120.7	179.2	119.7	
DEC-2021	163.4		155.0		180.7		

The following indices reflect the change in tender levels for buildings, other than housing, as compared with the consumer price index. The Tender Price Index figures take into account labour and material cost changes and market conditions.

DAR	WIN	MELBO	DURNE	PEF	ERTH SYDNEY		NEY
TPI	CPI	TPI	CPI	TPI	CPI	TPI	CPI
	36.4	44.4	33.7	51.3	33.7	46.9	33.7
	38.8	47.3	37.0	53.4	36.5	49.7	36.2
	39.9	52.0	37.9	56.0	37.2	52.6	37.1
	43.1	58.5	41.0	65.8	40.3	60.6	40.2
	47.2	63.4	45.2	72.6	44.4	67.2	44.1
	50.4	69.3	48.4	76.5	47.5	74.1	47.2
	52.8	74.9	51.7	81.7	51.1	80.6	51.6
	56.2	81.9	56.0	89.5	55.1	86.8	55.4
	60.2	82.6	60.2	92.1	59.2	84.1	58.9
	61.2	76.7	61.2	91.2	59.1	75.1	59.8
	61.7	74.8	61.1	91.2	59.1	71.4	60.0
	63.2	77.0	62.6	91.2	60.5	72.5	60.8
	64.3	78.3	63.9	92.1	61.8	75.4	62.4
	67.4	79.8	66.9	93.0	64.8	79.1	66.1
	68.8	82.0	67.7	95.0	66.0	83.8	67.2
	68.3	84.1	67.7	97.2	65.5	89.7	67.1
	69.3	86.8	68.3	99.3	67.0	96.1	68.4
88.0	69.9	89.4	69.7	101.9	68.3	100.0	69.7
89.8	73.9	93.8	73.9	102.6	71.8	99.9	73.8
91.8	75.5	96.7	76.1	100.6	73.9	100.9	76.3
93.7	77.0	104.6	78.5	103.8	76.0	103.9	78.4
101.1	78.3	110.1	80.3	112.1	77.5	110.1	80.2
113.2	79.8	114.7	82.1	124.5	79.8	117.8	82.3
121.8	82.2	118.4	84.3	135.0	83.0	123.1	84.3
132.7	86.3	122.2	86.7	147.2	86.6	128.7	87.0
144.7	88.8	128.0	89.5	163.4	89.3	133.2	89.1
159.1	92.1	129.6	92.3	159.9	92.6	139.2	92.4
164.7	94.9	131.8	94.0	150.0	94.5	139.2	94.4
168.0	97.1	137.4	96.9	147.6	97.0	140.6	96.7
148.8	99.5	141.4	99.9	149.5	99.8	143.7	99.8
151.8	102.0	141.4	102.0	146.1	101.9	145.4	102.3
156.4	106.5	141.8	104.8	147.7	104.9	148.3	105.0
159.1	108.5	143.9	106.3	148.9	107.0	152.8	106.8
160.7	109.0	146.8	108.3	150.0	108.6	159.7	108.9
162.3	108.6	149.7	109.9	150.0	109.0	167.3	110.9
163.6	109.7	154.2	112.3	150.0	109.9	174.4	113.3
164.4	111.0	160.4	114.6	151.5	111.3	183.0	115.2
165.2	111.5	165.2	116.9	153.7	113.1	190.5	117.1
165.6	111.8	165.6	117.8	154.3	113.5	190.5	117.4
165.9	109.0	166.0	115.7	154.9	112.1	190.5	114.7
166.2	110.8	166.4	116.7	155.5	114.1	190.5	116.8
166.6	111.5	166.9	118.4	156.0	113.0	190.5	118.0
167.0	114.4	167.7	118.8	158.7	114.6	190.5	118.5
167.4	115.6	168.5	119.1	162.2	116.8	191.6	119.4
167.8	117.3	169.4	120.1	168.7	117.7	192.8	120.2
168.2		170.2		173.7		193.9	

AUSTRALIAN CONSTRUCTION DEFINITIONS

CBD

Central Business District.

BUILDING WORKS

Building works include substructure, structure, finishings, fittings, preliminary items, attendance and builder's work in connection with services.

BUILDING SERVICES

Building services include special equipment, hydraulics, fire protection, mechanical, vertical transport, building management and electrical services.

OFFICE BUILDINGS

Prestige offices are based on landmark office buildings located in major CBD Office Markets, which are pacesetters in establishing rents.

Investment offices are based on high quality buildings which are built for the middle range of the rental market.

(used as generic descriptions for Building Cost Ranges on page 20).

HOTELS

RATING		GFA PER ROOM			
RATING	TOTAL ACCOMMODATION		TOTAL ACCOMMODATION PUBLIC		PUBLIC SPACE
FIVE STAR	85-120 M ²	45-65 M²	40-55 M²		
FOUR STAR	60-85 M²	35-45 M²	25-40 M ²		
THREE STAR	40-65 M ²	30-40 M ²	10-25 M²		

Note: Public space includes service areas.

CAR PARKS

Open Deck Multi-storey - minimal external walling.

Basement — CBD locations incur higher penalties for restricted sites and perimeter conditions.

INDUSTRIAL BUILDINGS

Quality reflects a simplified type of construction suitable for light industry.

Exclusions: hardstandings, roadworks and special equipment.

AGED CARE

Single storey domestic construction with no operating theatre capacity, minimal specialist and service areas. 35-45 M² GFA/bed (150 beds).

HOSPITAL

Low rise hospital (45-60 M² GFA/Bed) - Minimal operating theatre capacity, specialist and service areas.

Low rise hospital (55–80 M² GFA/Bed) - Major operating theatre capacity including extensive specialist and service areas.

Exclusions: Loose furniture, special medical equipment.

CINEMAS

Multiplex Group Complex (warm shell). 2,000-4,000 seats.

Exclusions: Projection equipment, seating.

SHOPPING CENTRES

Department Store

Partially finished suspended ceilings and painted walls.

Exclusions: Floor finishes, shop fittings, etc.

Supermarket/Variety Store

Fully finished and serviced space.

Exclusions: Cool rooms, shop fittings, refrigeration equipment, etc.

Malls

Fully finished and serviced space.

Specialty Shops

Partially finished with ceilings, unpainted walls and power to perimeter point.

Exclusions: Floor finishes and shop fittings.

SMALL SHOPS AND SHOWROOMS

Exclusions: Floor finishes, plumbing (other than hot and cold water to sink fittings in each shop) and shop fittings.

RESIDENTIAL

Single Storey or 1-3 Storey

Units reflect medium quality accommodation.

Multi-Storey

Units reflect medium to luxury quality and air conditioned accommodation up to 80 storeys in height.

Note: the ratio of kitchen, laundry and bathroom areas to living areas considerably affects the cost range. Range given is significantly affected by the height and configuration of the building.

Exclusions: Loose furniture, special fittings, washing machines, dryers and refrigerators.

RIDERS DIGEST

ACKNOWLEDGEMENTS

Rider Levett Bucknall wish to express their appreciation for advice received from the following organisations in the preparation of this compendium:

Property Council of Australia Measurement of Net Lettable Area.

Savills Research

Land Values, Rents and Yields, Rental Growth Rates and Construction Sector Data.

Colliers International - NT Northern Territory Land Values & Yields and Rental Rates.

WSP Structures
Reinforcement Ratios.

Australian Bureau of Statistics
Construction and Building Data and CPI information.

For further information or feedback contact:

John Cross Oceania Research & Development Manager john.cross@au.rlb.com

or your local RLB office (page 84)

Rider Levett Bucknall 13th Floor, 380 St Kilda Road, Melbourne Vic. 3004

Telephone: (03) 9690 6111 Facsimile: (03) 9690 6577

MELBOURNE CONSTRUCTION COSTS

building Services	54
Unit Costs	38
Siteworks	39
Demolition	40
Hotel Furniture, Fittings & Equipment	40
Office Fitout	41
Recreational Facilities	42
Vertical Transportation	44

MELBOURNE CONSTRUCTION BUILDING SERVICES COSTS

All costs current as at Fourth Quarter 2021.

	SPECIAL EQUIPMENT		HYDR	AULIC	
COST RANGE PER	\$/	M ²	\$/M ²		
GROSS FLOOR AREA	LOW	HIGH	LOW	HIGH	
OFFICE BUILDINGS					
Prestige, CBD					
10 TO 25 STOREYS (75-80% EFFICIENCY)	16	53	75	91	
25 TO 40 STOREYS (70-75% EFFICIENCY)	16	53	75	96	
40 TO 55 STOREYS (68-73% EFFICIENCY)	27	53	80	96	
Investment, CBD					
UP TO 10 STOREYS (81-85% EFFICIENCY)	-	11	64	80	
10 TO 25 STOREYS (76-81% EFFICIENCY)	22	48	64	85	
25 TO 40 STOREYS (71-76% EFFICIENCY)	16	48	69	91	
Investment, other than CBD					
1 TO 3 STOREYS (81-85% EFFICIENCY)	-	11	59	85	
UP TO 10 STOREYS (82-86% EFFICIENCY)	11	16	53	85	
10 TO 25 STOREYS (77-82% EFFICIENCY)	16	48	59	85	
HOTELS					
Multi-Storey					
FIVE STAR	96	117	240	293	
FOUR STAR	75	96	213	283	
THREE STAR	64	85	192	283	
CAR PARK					
OPEN DECK MULTI-STOREY	-	-	21	32	
BASEMENT: CBD	-	-	32	48	
BASEMENT: OTHER THAN CBD	-	-	27	37	
UNDERCROFT: OTHER THAN CBD	-	-	5	5	
INDUSTRIAL BUILDINGS					
6.00 M to underside of truss and 4,500 M² Gross Floor Area with:					
ZINCALUME METAL CLADDING	-	-	43	69	
PRECAST CONCRETE CLADDING	-	-	43	69	
Attached Air Conditioned Offices					
200 M ²	-	-	59	80	
400 M²	-	-	59	75	

SPECIAL EQUIPMENT

Special Equipment includes Building Maintenance Units, Medical Gases, Chutes, Incinerators and Compactors where appropriate.

HYDRAULIC

Hydraulic Services include Cold Water Supply, Soil, Waste and Ventilation Plumbing and Associated Sanitary Fittings and Faucets where appropriate.

FI	RE	ME	СН.		TICAL SPORT		DING GT.	ELEC1	RICAL	то	ΓAL
\$/	M ²	\$/	M ²	\$/	′M²	\$/	′M²	\$/	′M²	\$/	M ²
LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH
69	80	320	491	117	235	59	91	171	245	827	1,285
64	80	331	512	252	277	59	91	181	256	978	1,365
64	85	341	523	267	341	59	96	197	267	1,034	1,461
59	75	267	507	53	160	48	80	155	192	645	1,104
59	80	277	469	85	213	43	64	165	213	715	1,173
59	85	288	448	139	267	43	59	176	235	789	1,232
53	75	213	320	-	43	16	32	107	160	448	725
53	80	224	341	64	152	22	43	133	171	560	888
53	80	245	352	75	197	22	59	149	187	619	1,008
80	96	384	480	160	320	80	96	746	853	1,786	2,255
75	91	320	405	85	267	43	91	480	693	1,290	1,925
69	91	299	373	43	176	43	91	267	373	976	1,472
11	48	-	27	35	106	5	32	27	48	99	292
37	59	21	59	35	106	16	37	32	69	174	377
32	53	21	53	35	106	16	37	32	59	163	346
5	11	-	-	-	-	-	11	21	37	32	64
48	69	37	75	-	-	5	22	53	96	187	331
48	69	37	75	-	-	5	22	53	96	187	331
48	80	235	288	-	-	16	48	123	171	480	667
48	80	235	309	-	192	16	48	123	181	480	885

FIRE PROTECTION

Fire Services include Detectors, Warden Communication, Sprinklers, Hydrants, Hose Reels and Extinguishers.

MECHANICAL

Mechanical Services include Air Conditioning, Ventilation, Heating and Domestic Hot Water where appropriate.

MELBOURNE CONSTRUCTION BUILDING SERVICES COSTS

		SPECIAL EQUIPMENT		AULIC	
COST RANGE PER		\$/M ²		\$/M² LOW HIGH	
GROSS FLOOR AREA	LOW	HIGH	LOW	HIGH	
AGED CARE					
SINGLE STOREY FACILITY	16	91	149	213	
PRIVATE HOSPITALS					
Low Rise Hospital					
45-60 M ² GFA/BED	37	96	149	213	
55-80 M ² GFA/BED WITH MAJOR OPERATING THEATRE	43	107	171	235	
CINEMAS					
GROUP COMPLEX, 2,000-4,000 SEATS (WARM SHELL)	-	37	64	96	
REGIONAL SHOPPING CENTRES					
DEPARTMENT STORE	21	43	48	75	
SUPERMARKET/VARIETY STORE	16	32	59	85	
DISCOUNT DEPARTMENT STORE	16	32	59	69	
MALLS	-	37	59	85	
SPECIALTY SHOPS	-	-	43	69	
SMALL SHOPS AND SHOWROOMS					
SMALL SHOPS & SHOWROOMS	-	-	75	107	
RESIDENTIAL					
SINGLE AND DOUBLE STOREY DWELLINGS (CUSTOM BUILT)	-	-	85	160	
RESIDENTIAL UNITS					
WALK-UP 85-120 M ² /UNIT	-	-	91	192	
TOWNHOUSES 90-120 M ² /UNIT	-	-	85	192	
MULTI-STOREY UNITS					
Up to 10 storeys with lift					
UNITS 60-70 M ²	5	38	171	224	
UNITS 90-120 M ²	5	38	165	213	
Over 10 and up to 20 storeys					
UNITS 60-70 M ²	5	38	181	224	
UNITS 90-120 M ²	5	38	176	213	
Over 20 and up to 40 storeys					
UNITS 60-70 M ²	5	38	192	235	
UNITS 90-120 M ²	5	38	187	224	
Over 40 and up to 80 storeys					
UNITS 60-70 M ²	5	38	197	245	
UNITS 90-120 M ²	5	38	160	224	

VERTICAL TRANSPORT

Transport Services include Lifts, Escalators, Travelators, Dumbwaiters, etc. where appropriate.

BUILDING MANAGEMENT

Building Management Services include Communications, Security and Building Automation Systems where appropriate.

FII	RE	ME	СН.		TICAL SPORT		DING ST.	ELEC1	RICAL	то	TAL
\$/	M ²	\$/	M²	\$/	′M²	\$/	′M²	\$/	'M²	\$/	′M²
LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH
32	85	96	373	-	-	37	128	149	235	480	1,125
59	85	480	640	47	88	53	128	192	299	1,017	1,549
59	85	586	906	76	213	75	160	213	405	1,223	2,111
69	75	373	507		21	27	53	107	149	640	938
09	/3	3/3	307	-	21	2/	33	107	149	040	930
53	69	224	277	-	88	27	48	171	240	544	839
43	64	160	235	-	149	27	43	128	192	432	800
43	64	128	213	-	107	27	48	107	160	379	693
48	80	192	320	-	107	21	48	181	256	501	933
48	69	192	320	-	107	-	27	64	107	347	698
32	69	53	288	-	85	-	-	65	118	225	668
-	11	27	160	-	128	-	32	96	160	213	650
5	27	27	192	_	_	_	27	91	149	213	587
5	27	27	192	_	_	_	27	96	128	213	565
59	75	117	267	21	65	16	48	139	181	528	898
59	75	128	256	21	65	16	48	128	171	523	866
59	75	128	267	27	69	16	48	149	203	565	923
59	75	139	256	27	69	16	48	144	192	565	891
59	75	155	288	64	94	16	48	171	235	661	1,012
59	75	149	277	64	43	16	48	160	213	640	918
64	80	197	347	176	252	16	48	181	235	837	1,245
64	80	187	336	176	252	16	48	171	213	779	1,191

ELECTRICAL

Electrical Services include the provision of Lighting and Power to occupied areas where appropriate.

MELBOURNE CONSTRUCTION UNIT COSTS

ITEM		RUCTION RANGE	PER
	LOW	HIGH	'
HOTELS Multi-Storey (excluding basements)			
FIVE STAR	460,000	632,500	BEDROOM
FOUR STAR	372,500	477,500	BEDROOM
THREE STAR	265,000	357,500	BEDROOM
CAR PARKS Based on 30 M² per car			
OPEN DECK MULTI-STOREY	24,000	38,750	CAR
BASEMENT - CBD	53,000	84,000	CAR
BASEMENT - OTHER THAN CBD	45,750	74,000	CAR
UNDERCROFT - OTHER THAN CBD	24,500	30,750	CAR
AGED CARE			
FACILITY	172,500	215,000	BED
PRIVATE HOSPITALS Low Rise Hospital			
45-60 M ² GFA/BED	155,000	232,500	BED
55-80 M ² GFA/BED	230,000	355,000	BED
CINEMAS			
GROUP COMPLEX, 2,000-4,000 SEATS (WARM SHELL)	8,000	12,250	SEAT
HOUSING			
SINGLE AND DOUBLE STOREY DWELLINGS (CUSTOM BUILT) - 325 M ²	562,500	1,400,000	HOUSE
RESIDENTIAL UNITS (EXCL CARPARK/SIT	TE WORKS)	
WALK-UP UNITS 85-120 M2/UNIT	220,000	460,000	UNIT
TOWNHOUSES 90-120 M ² /UNIT	205,000	510,000	UNIT
MULTI-STOREY RESIDENTIAL UNITS Up to 10 storeys with lift			
UNITS 60-70 M ²	212,500	322,500	UNIT
UNITS 90-120 M ²	312,500	542,500	UNIT
Over 10 and up to 20 storeys			
UNITS 60-70 M ²	240,000	355,000	UNIT
UNITS 90-120 M ²	322,500	617,500	UNIT
Over 20 and up to 40 storeys			
UNITS 60-70 M ²	292,500	402,500	UNIT
UNITS 90-120 M ²	390,000	645,000	UNIT
Over 40 and up to 80 storeys			
UNITS 60-70 M ²	330,000	590,000	UNIT
UNITS 90-120 M ²	442,500	872,500	UNIT

MELBOURNE CONSTRUCTION SITEWORKS COSTS

LANDSCAPING

	LOW	HIGH	PER
LIGHT LANDSCAPING TO LARGE AREAS WITH MINIMAL PLANTING AND SITE FORMATION BUT EXCLUDING TOPSOIL AND GRASSING	38,000	56,000	HECTARE
DENSE LANDSCAPING AROUND BUILDINGS INCLUDING SHRUBS, PLANTS, TOPSOIL AND GRASSING	85	230	M^2
GRASSING ONLY TO LARGE AREAS INCLUDING TOPSOIL, SOWING AND TREATING	25	45	M^2

CAR PARKS - ON GROUND

Based on 30 M^2 overall area per car with asphalt paving including sub base and sealing.

	LOW	HIGH	PER
LIGHT DUTY PAVING.	1,260	1,520	CARSPACE
HEAVY DUTY PAVING TO FACTORY TYPE COMPLEX, LARGE AREA WITH MINIMAL SITE FORMATION, DRAINAGE AND KERB TREATMENT	2,450	3,500	CARSPACE
LIGHT DUTY PAVING TO SHOPPING CENTRE COMPLEX, LARGE AREA WITH MINIMAL SITE FORMATION, AND INCLUDING DRAINAGE AND KERB TREATMENT	2,000	3,400	CARSPACE

ROADS

Asphalt finish including kerb, channel and drainage.

	LOW	HIGH	PER
RESIDENTIAL ESTATE 6.80 METRES WIDE EXCLUDING FOOT PATH AND NATURE STRIP	770	1,200	М
INDUSTRIAL ESTATE 10.4 METRES WIDE INCLUDING MINIMAL TO EXTENSIVE FORMATION	1,160	1,960	М

MELBOURNE CONSTRUCTION DEMOLITION COSTS

Demolition costs include grubbing up footings, sealing services, temporary shoring, supports, removal of demolished materials, rubbish and site debris.

Exclusions: work carried out outside normal working hours, credit value of demolished materials and restricted site conditions.

BUILDING TYPE	LOW	HIGH	PER
SINGLE STOREY TIMBER FRAMED HOUSE WITH TIMBER CLADDING AND TILED ROOF	50	65	M ²
SINGLE/DOUBLE STOREY BRICK HOUSE WITH TILED ROOF	55	70	M^2
SINGLE STOREY FACTORY/ WAREHOUSE WITH REINFORCED CONCRETE GROUND SLAB, TIMBER OR STEEL FRAMED WALLS			
METAL CLAD	55	85	M^2
BRICK CLAD	70	95	M^2
TWO STOREY OFFICE BUILDING WITH REINFORCED CONCRETE FRAME MASONRY CLADDING AND METAL ROOF	120	135	M^2
MULTI-STOREY OFFICE BUILDING UP TO 15 FLOORS WITH MASONRY CLADDING			
REINFORCED CONCRETE	180	350	M^2
STRUCTURAL STEEL	190	350	M^2
MULTI-STOREY OFFICE BUILDING UP TO 25 STOREYS, CONSTRUCTED OF STEEL FRAME WITH MASONRY CLADDING	230	400	M^2

HOTEL FURNITURE, FITTINGS & EQUIPMENT COSTS

The cost of hotel furniture, fittings and equipment (FF&E) varies within a wide range and is dependent on the quality of items provided. The following gives the expected cost ranges for different rating hotels. These costs include fitting out public areas.

	LOW	HIGH	PER
FIVE STAR RATING	61,000	102,500	BEDROOM
FOUR STAR RATING	33,000	70,000	BEDROOM
THREE STAR RATING	24,000	48,750	BEDROOM

MELBOURNE CONSTRUCTION OFFICE FITOUT COSTS

The following costs, which include workstations, are an indication of those currently achievable for good quality office accommodation, inclusive of all loose and fixed furniture.

TYPE OF TENANCY	OPEN PLANNED		FULLY PARTITIONED		PER
	LOW	HIGH	LOW	HIGH	
INSURANCE OFFICES, GOVERNMENT DEPARTMENT	1,120	1,660	1,340	1,980	M^2
MAJOR COMPANY HEADQUARTERS	1,400	2,250	1,640	2,450	M^2
SOLICITORS, FINANCIERS	1,820	2,900	1,920	3,100	M^2
EXECUTIVE AREAS AND FRONT OF HOUSE			3,400	7,600	M^2
COMPUTER AREAS	2,550	5,400			M ²

Computer areas include access flooring and additional services costs but exclude computer equipment.

WORKSTATIONS

Fully self-contained workstation module size 1,800 x 1,800 MM including screens generally 1,220 MM high (managerial 1,620 MM high), desks, storage cupboards, shelving.

TYPE OF WORKSTATION	LOW	HIGH	PER
CALL CENTRE	1,820	4,000	EACH
SECRETARIAL	2,050	5,400	EACH
TECHNICAL STAFF	3,950	6,700	EACH
EXECUTIVE	6.100	10.250	EACH

REFURBISHMENT

Office

The following refurbishment costs include for demolition and removal of partitions and internal finishes, provide new floor, ceiling and wall finishes, but excluding fitting out and removal of asbestos and upgrading of building for GreenStar ratings. The lower end of the range indicates re-use and modification of existing specialist building services, while the upper end of the range indicates complete replacement of equipment and accessories.

	LOW	HIGH	PER
CBD OFFICES TYPICAL FLOOR	700	2,050	M^2
CBD OFFICES CORE UPGRADE (EXCLUDING LIFTS MODERNISATION)	790	1,600	M^2

MELBOURNE CONSTRUCTION RECREATIONAL FACILITIES COSTS

BASKETBALL CENTRE

	LOW	HIGH	PER
CONSISTING OF BRICK WALLS, STEEL PORTAL FRAME AND PURLINS WITH METAL ROOF, TIMBER FLOOR TO PLAYING AREA, PUBLIC SEATING, PUBLIC TOILETS AND CHANGE ROOMS	1,120	1,460	M²

SWIMMING POOL CENTRES

	LOW	HIGH	PER
LUDING FOYER, KIOSK, OFFICE, LOCKERS, INISTRATION OFFICES, CHANGE ROOMS	1,620	1,980	M^2

SWIMMING POOLS

High quality fully tiled including drainage and filtration but excluding surrounding paving and enclosures.

	LOW	HIGH	PER
HALF OLYMPIC (25.0 X 12.5 M)	395,000	765,000	EACH
EXTRA FOR HEATING	20,000	40,000	EACH
EXTRA OVER FILTRATION AND DOSING PLANT FOR OZONE BASED DOSING SYSTEM	180,000	285,000	EACH
EXTRA FOR WET DECK	25,000	50,000	EACH
OLYMPIC (50.0 X 21.5 M)	1,550,000	2,025,000	EACH
EXTRA FOR HEATING	40,000	65,000	EACH
EXTRA FOR FILTRATION AND DOSING PLANT	260,000	435,000	EACH
EXTRA OVER FILTRATION AND DOSING PLANT FOR OZONE BASED DOSING SYSTEM	85,000	140,000	EACH

SMALL BOAT AND YACHT MARINA BERTHS

Floating pontoon walkways, serviced with power and water.

	LOW	HIGH	PER
DOUBLE LOADED BERTHS	18,500	25,250	BERTH
SINGLE LOADED BERTHS	31,000	37,000	BERTH
SUPER YACHTS	240,000	302,500	BERTH

MELBOURNE CONSTRUCTION RECREATIONAL FACILITIES COSTS

TENNIS COURTS

Six courts with minimal site formation and including sub base playing surface, chainwire fence 3.60 M high and spoon drains.

	LOW	HIGH	PER
SYNTHETIC GRASS	53,000	64,000	COURT
RED POROUS (EN-TOUT-CAS)	30,250	40,000	COURT
SYNTHETIC ACRYLIC (FLEXIPAVE)	44,250	54,000	COURT
ASPHALT (5 MM)	33,500	43,500	COURT
REBOUND ACE	117,500	135,000	COURT
PLEXICUSHION	-	-	COURT
CONCRETE	42,000	46,750	COURT
FLOODLIGHTING	-	-	COURT

GOLF COURSES

18 hole championship course including siteworks, finishing works, irrigation, grassing, landscaping, green keeping, plant and equipment, course furniture and groundstaff to practical completion but excluding mains water supply to course, roads, carparks and clubhouse. The following are indicative costs only.

	LOW	HIGH	PER
SANDY SOIL SITE, REQUIRING MINIMAL EXCAVATION AND SITE PREPARATION	7,975,000	15,300,000	COURSE
SITE REQUIRING ROCK EXCAVATION	13,825,000	17,950,000	COURSE
SWAMPY SITE REQUIRING DREDGING FOR LAKES, ETC. AND EXTENSIVE FILL	15,225,000	23,400,000	COURSE

PLAYING FIELDS

Soccer, rugby, Australian rules, hockey or similar turfed areas with minimal site formation and including sub base, drainage and turfing.

	LOW	HIGH	PER
EXCLUDES SPRINKLERS	80	105	M^2

GRANDSTANDS

Prestige metropolitan grandstand with a high standard of finishes and facilities including bars, stores, meeting/change rooms, dining and kitchen area.

	LOW	HIGH	PER
GRANDSTAND	7,200	16,500	SEAT

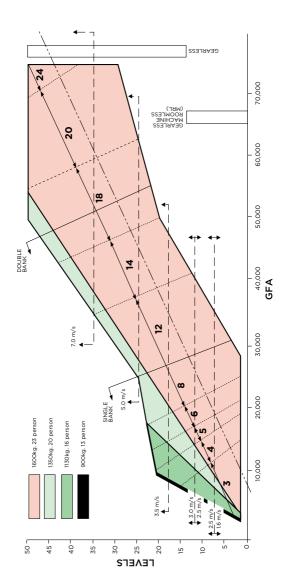
MELBOURNE CONSTRUCTION VERTICAL TRANSPORTATION

LIFT SELECTION CHART

To calculate the number and type of lifts:

- Locate a point on the graph by using the GFA in M² shown on the bottom axis and number of levels on the left axis.
- The colour at the intersection point indicates the lift capacity, the horizontal lines the lift speed and the angled lines the number of lifts and the number of banks.
- By extending the horizontal line to the far right hand side, the type of lift required can be obtained.

Destination control is an optional lift control system in which passengers key-in the number of their destination floor at a button panel located in their current lift lobby area. Each floor lobby has a button panel. The lifts cars themselves do not have destination buttons and are designated to serve the floors as required. Destination control will generally boost the "Up peak" or morning performance of the lift system and will provide additional security provisions. The performance of the lift system during lunch times and at the end of the day is generally not improved with this control system. Lobby area may need to be increased.



MELBOURNE CONSTRUCTION VERTICAL TRANSPORTATION

APPLICATION	LIFT TYPE	SPEED M/S	1	NO. OF FLOORS		COST	ADDITIONAL FLOOR	EXPRESS FLOOR
			SERVED	LOW	HIGH	RATE	RATE	
	ELECTRO-HYDRAULIC PASSENGER	0.5	2	-	-	-	-	
	GEARLESS TO 17 PASSENGER	1	5	124,500	194,500	9,200	6,500	
	GEARLESS UP TO 17 PASSENGER	1.6	8	162,000	248,500	9,200	6,500	
	GEARLESS	2.5	10	303,000	465,000	10,800	8,100	
OFFICE &	GEARLESS	3.5	10	497,500	595,000	12,400	8,100	
RESIDENTIAL	GEARLESS	4	10	519,000	616,500	12,400	8,700	
	GEARLESS	5	10	595,000	735,500	12,400	8,700	
	GEARLESS	6	10	735,500	843,500	15,100	10,800	
	GEARLESS	7	10	757,000	865,000	15,700	11,400	
	GEARLESS	8	10	833,000	941,000	16,200	11,900	
HOSPITAL	GEARED UP TO 40 PASSENGER	2	5	443,500	497,500	15,700	10,100	
HOSFITAL	GEARLESS	2.5	10	703,000	908,500	13,000	8,700	
	GEARLESS MRL TO 2,000 KG	1.6	10	357,000	454,000	14,100	10,800	
LARGE GOODS	ELECTRO-HYDRAULIC TO 5,000 KG	0.5	2	270,500	432,500	32,400	27,000	
	GEARLESS 2,500 KG	2.5	10	778,500	908,500	13,500	9,700	
ESCALATORS	RISE 2,600 TO 5,000 MM	0.5	-	130,000	173,000	-	-	
MOVING WALKS	2,500 TO 5,000 MM	0.5	-	157,000	270,500	-	-	
SERVICE LIFT	BENCH HEIGHT UNIT	0.2	3	35,500	40,000	4,500	1,500	
SERVICE LIFT	LARGER UNIT	0.2	3	49,500	60,500	5,000	1,500	
DISABLED	TO 1,000 MM	0.1	2	30,500	38,000	-	-	
PLATFORM LIFT	1,000 TO 4,000 MM	0.1	2	45,500	51,000	-	-	

Note: Destination Control Lift System option costs are not included in the above rates.

MELBOURNE DEVELOPMENT

Starrip Duties	40
Land Tax	49
Planning - Car Parking	50
Land Values	51
Rental Rates	52
Office Sector Data	53
Retail Sector Data	56
Industrial Sector Data	58
Construction Work Done	59
Dwelling Commencements	63
RLB Market Activity Cycle	64

MELBOURNE DEVELOPMENT STAMP DUTIES

When purchasing Victorian land, which may include buildings, there is a liability to pay stamp duty. The duty payable is based on the market value of the property or the purchase price, whichever is greater.

DUTIABLE VALUE RANGE	RATE AS AT 1/07/21
\$0 - \$25,000	1.4 PER CENT OF THE DUTIABLE VALUE OF THE PROPERTY
\$25,001 TO \$130,000	\$350 PLUS 2.4 PER CENT OF THE DUTIABLE VALUE IN EXCESS OF \$25,000
\$130,001 TO \$960,000	\$2,870 PLUS 6 PER CENT OF THE DUTIABLE VALUE IN EXCESS OF \$130,000
\$960,001 TO \$2,000,000	5.5 PER CENT OF THE DUTIABLE VALUE
MORE THAN \$2,000,000	\$110,000 PLUS 6.5 PER CENT OF THE DUTIABLE VALUE IN EXCESS OF \$2,000,000

The Victorian Government offers a concession when purchasing an "off-the-plan property", either as a land and building package, or a refurbished lot.

There is a temporary land transfer (stamp) duty concession and exemption available for purchases of residential property, with a dutiable value of up to \$1,000,000, located within the City of Melbourne local government area:

- A 50% concession is available for new residential properties. It applies to contracts entered into from 1 July 2021 to 30 June 2022.
- A full exemption is available for new residential properties that have remained unsold for 12 months or more since completion of construction. It applies to contracts entered into from 21 May 2021 to 30 June 2022.

There are certain duty concessions for first home buyers and when individuals buy a subsequent home which is valued between \$130,000 and \$550,000.

Residential property purchased by foreign purchasers must pay Foreign Purchaser Additional Duty (FPAD) in addition to land transfer duty on the dutiable value of the property purchased. The dutiable value is the greater of the price paid, or the market value of the property/land.

For contracts, transactions, agreements and arrangements entered into on or after 1 July 2019, the additional FPAD duty rate is 8%.

For further details refer to www.sro.vic.gov.au.

MELBOURNE DEVELOPMENT LAND TAX

Land tax is an annual tax levied on owners of taxable land in Victoria as at midnight on 31 December of the year preceding the year of assessment. For example, the 2021 assessment is based on land holdings as at midnight on 31 December 2020.

In general, a principal place of residence or land used for primary production is exempt from land tax.

The absentee owner surcharge is an additional amount that applies over the land tax payable over the general and trust surcharge rates.

From 2020, the absentee owner surcharge rate increased to 2% in addition to the land tax liability assessed.

An Absent owner includes

- 1. An absentee individual
- 2. An absentee corporation
- 3. A trust of an absentee trust.

An absentee individual is a person who:

- 1. Is not an Australian citizen or permanent resident,
- 2. Does not ordinarily reside in Australia, and
- 3. Was absent from Australia:
 - on 31 December of the year prior to the tax year, or
 - for more than six months in total in the calendar year prior to the tax year

Land tax is assessed on a calendar year basis.

TOTAL TAXABLE VALUE OF LANDHOLDINGS	LAND TAX PAYABLE
< \$300,000	NIL
\$300,000 TO \$600,000	\$375 PLUS 0.2% OF AMOUNT > \$300,000
\$600,000 TO < \$1,000,000	\$975 PLUS 0.5% OF AMOUNT > \$600,000
\$1,000,000 TO < \$1,800,000	\$2,975 PLUS 0.8% OF AMOUNT > \$1,000,000
\$1,800,000 TO < \$3,000,000	\$9,375 PLUS 1.55% OF AMOUNT > \$1,800,000
MORE THAN \$3,000,000	\$27,975 PLUS 2.55% OF AMOUNT > \$3,000,000

Land held on trust is taxed differently from land held by a person in their own right.

TOTAL TAXABLE VALUE OF TRUST OWNED LANDHOLDINGS	LAND TAX PAYABLE
< \$25,000	Nil
\$25,000 TO < \$250,000	\$82 PLUS 0.375% OF AMOUNT > \$25,000
\$250,000 TO < \$600,000	\$926 PLUS 0.575% OF AMOUNT > \$250,000
\$600,000 TO < \$1,000,000	\$2,938 PLUS 0.875% OF AMOUNT > \$600,000
\$1,000,000 TO < \$1,800,000	\$6,438 PLUS 1.175% OF AMOUNT > \$1,000,000
\$1,800,000 TO < \$3,000,000	\$15,838 PLUS 0.7614% OF AMOUNT > \$1,800,000
\$3,000,000 AND OVER	\$24,975 PLUS 2.25% OF AMOUNT > \$3,000,000

For further details refer to www.sro.vic.gov.au.

MELBOURNE DEVELOPMENT PLANNING - CAR PARKING

The following car parking information is derived from the Melbourne Planning Scheme, Clause 52.06 Car Parking, which details the appropriate number of car parking spaces to be provided to service particular uses of land.

The table sets out the car parking requirement that applies to the uses listed. A car parking requirement in the table is calculated by multiplying the figure in Column A or Column B (whichever applies) by the measure (for example M², number of patrons or number of bedrooms) in Column C.

Column A applies unless a schedule to the Parking Overlay or another provision of the planning scheme specifies that Column B applies. Full details of the Melbourne Planning Scheme can be found at: http://planningschemes.dpcd.vic.gov.au/schemes/melbourne.

TYPE OF PROPOSED USE	COLUMN A	COLUMN B	COLUMN C
	APPLIES THE STANDARD RATE TO ALL ZONES	ONLY APPLIES WHERE SPECIFIED IN A SCHEDULE TO THE PARKING OVERLAY	
	RATE	RATE	CAR PARKING MEASURE
	1	1	EACH 1 OR 2 BEDROOM UNIT, PLUS
DWELLINGS	2	2	EACH 3 OR MORE BEDROOM UNIT, PLUS
	1	0	1 VISITOR SPACE FOR EACH 5 UNITS FOR DEVELOPMENTS WITH MORE THAN 5 UNITS
HOTEL	0.4		EACH PATRON PERMITTED
HOTEL		3.5	EACH 100 M² OF LEASABLE AREA
OFFICE	3.5	3.0	EACH 100 M ² OF NET FLOOR AREA
RESIDENTIAL AGED CARE FACILITY	0.3	0.3	TO EACH LODGING ROOM
RESTAURANT	0.4		EACH PATRON PERMITTED
RESTAURANT		3.5	EACH 100 M² OF LEASABLE AREA
RESTRICTED RETAIL PREMISES	3	2.5	EACH 100 M² OF LEASABLE AREA
SHOP	4	3.5	EACH 100 M² OF LEASABLE AREA
SUPERMARKET	5	5	EACH 100 M² OF LEASABLE AREA

MELBOURNE DEVELOPMENT LAND VALUES

The values shown are indicative of current land values in Victoria and may vary according to position, planning requirements etc.

LOCATION (COSTS PER M²)	\$/	M ²
	LOW	HIGH
OFFICES		
CBD OFFICES	15,000	50,000
FRINGE	10,000	18,000
BOX HILL (2,000 M²)	8,000	13,000
CBD RETAIL		
CBD PRIME RETAIL (EG. 120 M²)	20,000	75,000
CBD SECONDARY AREAS	10,000	20,000
NEIGHBOURHOOD SHOPPING CENTRE	800	2,000
SUBURBAN STRIP SHOPPING	1,000	6,000
INDUSTRIAL (1HA TO 5HA)		
SOUTH & EAST	300	525
NORTH & WEST	250	395
CITY FRINGE	800	1,000

Prepared in association with Savills.

MELBOURNE DEVELOPMENT RENTAL RATES

The net rents indicated below show the change in levels since 1988. Allowance has been made for the effects of rental incentives, rent free periods etc.

		OFFICES		INDUSTRIAL
	CBD	ST.KILDA ROAD	SUBURBAN OFFICES	PRIME
1988	345	186	206	49
1989	271	218	217	47
1990	192	213	231	56
1991	160	172	209	66
1992	71	145	188	62
1993	54	117	157	60
1994	57	108	183	50
1995	73	130	179	47
1996	85	145	181	48
1997	103	160	183	52
1998	132	166	183	58
1999	142	168	183	65
2000	191	168	183	64
2001	265	190	205	66
2002	317	193	201	66
2003	255	195	182	66
2004	188	186	199	70
2005	238	188	196	70
2006	259	201	222	75
2007	281	207	223	75
2008	367	256	254	75
2009	349	206	228	78
2010	370	217	225	85
2011	404	219	239	83
2012	400	249	228	83
2013	324	238	229	83
2014	352	248	235	85
2015	352	240	230	85
2016	420	240	275	85
2017	440	270	285	87
2018	461	310	295	87
2019	465	310	290	90
2020	470	315	295	90
2021	500	290	305	90

Prepared in association with Savills.

MELBOURNE DEVELOPMENT OFFICE SECTOR DATA

MELBOURNE CBD VACANCY RATES - Q4 2020

PCA GRADE	STOCK M²	VACANCY M²	VAC %
PREMIUM	3,429,187	270,956	7.9
SECONDARY	1,452,099	127,785	8.8
TOTAL	4,881,286	398,741	8.2

Source: Knight Frank

ST KILDA ROAD VACANCY RATES - Q4 2020

PCA GRADE	STOCK M²	VACANCY M ²	VAC %
PRIME	251,505	24,899	9.9
SECONDARY	387,382	57,720	14.9
TOTAL	638,887	82,619	12.9

Source: Knight Frank/PCA

CURRENT CENTRAL MELBOURNE OFFICE DEVELOPMENT ACTIVITY

PROPERTY	PRECINCT	NLA M²	STATUS	COMPLETION	TENANT(S)
364-378 LTL LONSDALE ST		24,000	UC	2021	VICTORIA UNIVERSITY
1,000 LA TROBE ST		33,000	UC	2022	MYER
WESLEY PLACE, 130 LONSDALE ST	NORTH EASTERN	58,000	UC	2021	AUSTRALIAN FINANCIAL COMPLAINTS AUTHORITY, CBUS, VANGUARD, TELSTRA SUPER, UNITING CHURCH, AFCA
555 COLLINS ST		48,000	UC	2023	AMAZON
140 LONSDALE ST		22,000	UC	2022	AUSTRALIAN FEDERAL POLICE
OVER STATION DEVELOPMENT, SWANSTON ST		20,000	UC	2024	
FLINDERS WEST, 7-23 SPENCER ST		45,000	DA	2024	
405 BOURKE ST	WESTERN CORE	66,000	UC	2021	NAB
MELB QTR TOWER, 693 COLLINS ST		68,000	DA	2024	
435 BOURKE ST		58,000	DA	2024	
600 COLLINS ST		55,000	DA	2025	

UC: Under Construction, EP: Early Planning, PS: Plans Submitted, PA: Plans Approved, DA: Development Approved

Source: Savills Research/ Knight Frank

MELBOURNE DEVELOPMENT OFFICE SECTOR DATA

KEY MARKET INDICATORS - Q2 2021

MELBOURNE CBD	PCA PF	REMIUM
	LOW	HIGH
RENTAL - GROSS FACE	850	1,150
RENTAL - NET FACE	650	950
INCENTIVE LEVEL (%) NET	32.5	42.5
RENTAL - NET EFFECTIVE	405	595
OUTGOINGS - OPERATING	105	130
OUTGOINGS - STATUTORY	65	95
OUTGOINGS - TOTAL	170	225
TYPICAL LEASE TERM (YEARS)	5	8
YIELD - MARKET (% NET FACE RENTAL)	4.25	4.75
IRR (%)	6.00	6.25
CARS PERMANENT RESERVED (\$/PCM)	500	800
CARS PERMANENT (\$/PCM)	400	650
OFFICE COMPONENT CAPITAL VALUES	13,000	21,000

Source: Savills Research.

PCA GI	PCA GRADE A		RADE B
LOW	HIGH	LOW	HIGH
730	905	565	685
550	725	400	520
32.5	42.5	32.5	42.5
345	455	250	325
95	115	90	110
65	80	55	75
160	195	145	185
4	8	2	5
4.50	5.00	5.00	5.50
6.00	6.25	6.25	6.75
500	650	400	550
400	600	400	550
10,000	15,000	8,000	10,000

MELBOURNE DEVELOPMENT RETAIL SECTOR DATA

KEY MARKET INDICATORS - Q2 2021

MELBOURNE ENCLOSED CENTRES	REGI	ONAL
	LOW	HIGH
DEPARTMENT STORE RENT (GROSS)	150	300
DDS RENT (GROSS)	150	300
SUPERMARKET RENT (GROSS)	300	450
SPECIALTY TENANT NET RENTAL	850	2,100
MINI-MAJOR RENT (GROSS)	500	1,500
YIELD - MARKET (%)	4.50	6.25
IRR (%)	6.00	6.75
OUTGOINGS - OPERATING	116	191
OUTGOINGS - STATUTORY	41	57
OUTGOINGS - TOTAL	157	248
CAPITAL VALUES	7,000	13,000

Source: Savills Research.

SUB RE	GIONAL	NEIGHBOURHOOD LARGE		NEIGHBOURHOOD LARGE FORMAT	
LOW	HIGH	LOW	LOW HIGH		HIGH
150	250				
275	450	275	450		
650	1,300	550	750	190	300
400	1,350	300	750		
5.75	7.75	5.25	6.50	5.25	7.50
6.50	7.75	5.75	7.00	6.00	8.25
98	162	74	124	25	50
31	48	38	54	20	30
129	210	112	178	45	80
3,500	7,000	3,750	7,500	2,250	3,500

MELBOURNE DEVELOPMENT INDUSTRIAL SECTOR DATA

KEY MARKET INDICATORS - Q2 2021

SOUTH EASTERN (BRAESIDE, CARRUM DOWNS, DANDENONG, KEYSBOROUGH, MOORABBIN)

\$/M ²	PRIME		SECO	NDARY
	LOW	HIGH	LOW	HIGH
RENTAL NET FACE	87.5	97.5	75	85
INCENTIVES (%)	15	20	15	20
YIELD- MARKET (%)	4.00	4.75	5.00	5.75
IRR (%)	5.75	6.00	6.00	6.50
OUTGOINGS - TOTAL	15	19	13	16
CAPITAL VALUES	1,800	2,400	1,300	1,700
LAND VALUES 3,000 - 5,000 M ²	650 (HIGH)		550 (LOW)	
LAND VALUES 10,000 - 50,000 M ²	450 (HIGH)		375 (LOW)	
LAND VALUES 10 HA AND ABOVE	350 (HIGH)	300 (LOW)

WEST (ALTONA, DERRIMUT, LAVERTON NORTH, SUNSHINE, TRUGANINA)

\$/M²	PR	IME	SECONDARY	
	LOW	HIGH	LOW	HIGH
RENTAL NET FACE	77.5	90	60	70
INCENTIVES (%)	20	27.5	17.5	22.5
YIELD- MARKET (%)	4.00	4.75	5.25	6.00
IRR (%)	5.75	6.00	6.00	6.50
OUTGOINGS - TOTAL	13	17	11	17
CAPITAL VALUES	1,600	2,300	1,000	1,300
LAND VALUES 3,000 - 5,000 M ²	525 (HIGH)	450 (LOW)
LAND VALUES 10,000 - 50,000 M ²	425 (425 (HIGH)		LOW)
LAND VALUES 10 HA AND ABOVE	350 (HIGH)	275 (LOW)	

CITY FRINGE (PORT MELBOURNE)

\$/M ²	PR	IME	SECON	SECONDARY	
	LOW	HIGH	LOW	HIGH	
RENTAL NET FACE	110	160	80	95	
INCENTIVES (%)	5	15	5	15	
YIELD- MARKET (%)	4.00	4.75	5.00	5.50	
IRR (%)	5.75	6.00	6.00	6.50	
OUTGOINGS - TOTAL	27.50	42.50	27.50	42.50	
CAPITAL VALUES	2,300	4,000	1,500	1,900	
LAND VALUES 3,000 - 5,000 M ²	1,900	1,900 (HIGH)		(LOW)	
LAND VALUES 10,000 - 50,000 M ²	1,450	1,450 (HIGH)		(LOW)	

All rates are \$/M² unless otherwise noted. Source: Savills Research.

MELBOURNE DEVELOPMENT CONSTRUCTION WORK DONE

ANNUAL VALUE OF CONSTRUCTION WORK DONE

YEAR ENDING	RESIDENTIAL	NON- RESIDENTIAL	ENGINEERING	TOTAL CONSTRUCTION
JUN-1993	3,063	1,971	2,098	7,131
JUN-1994	3,450	1,902	2,329	7,681
JUN-1995	3,581	2,322	2,409	8,313
JUN-1996	3,261	2,870	2,353	8,484
JUN-1997	3,385	3,252	2,472	9,110
JUN-1998	4,480	2,960	3,137	10,577
JUN-1999	5,312	3,571	3,885	12,768
JUN-2000	7,089	3,431	3,451	13,971
JUN-2001	6,646	3,544	3,216	13,407
JUN-2002	8,161	3,929	3,389	15,480
JUN-2003	9,364	4,705	4,244	18,313
JUN-2004	10,219	5,102	4,983	20,305
JUN-2005	10,453	5,863	5,911	22,227
JUN-2006	10,085	6,215	7,406	23,706
JUN-2007	10,094	7,138	7,217	24,449
JUN-2008	10,928	9,089	7,324	27,341
JUN-2009	12,337	9,042	8,346	29,725
JUN-2010	13,941	8,531	9,539	32,011
JUN-2011	15,910	8,495	11,189	35,594
JUN-2012	16,036	8,578	11,756	36,370
JUN-2013	16,268	8,398	10,905	35,571
JUN-2014	16,281	8,914	10,386	35,580
JUN-2015	18,252	9,611	10,209	38,072
JUN-2016	21,337	9,483	11,075	41,895
JUN-2017	22,753	10,308	12,074	45,134
JUN-2018	24,200	12,497	16,873	53,571
JUN-2019	26,178	13,682	17,941	57,801
JUN-2020	25,695	15,048	18,818	59,561
JUN-2021	25,297	14,015	17,834	57,146

Source: ABS 8752.0 & 8762.0 (Current Prices - Original Series - \$ Millions).

MELBOURNE DEVELOPMENT CONSTRUCTION WORK DONE

ANNUAL VALUE OF NON-RESIDENTIAL BUILDING WORK DONE IN VICTORIA

YEAR ENDING	COMMERCIAL	INDUSTRIAL	RETAIL	EDUCATION	HEALTH
JUN-2003	1,111	913	852	615	314
JUN-2004	1,597	732	814	704	344
JUN-2005	1,564	1,118	956	700	330
JUN-2006	1,543	1,271	1,007	759	356
JUN-2007	1,710	1,462	1,389	816	421
JUN-2008	2,520	1,427	2,106	869	466
JUN-2009	2,503	1,142	1,892	933	758
JUN-2010	1,359	935	1,226	2,681	758
JUN-2011	1,329	1,158	1,350	2,819	745
JUN-2012	1,817	1,193	1,721	1,685	609
JUN-2013	2,163	1,047	1,688	1,165	778
JUN-2014	2,296	840	1,441	1,187	1,035
JUN-2015	2,169	1,483	1,356	1,208	1,530
JUN-2016	2,195	1,548	1,584	1,262	1,153
JUN-2017	1,862	1,671	1,827	1,702	767
JUN-2018	3,079	1,788	1,475	2,318	717
JUN-2019	3,865	1,685	1,634	2,419	684
JUN-2020	3,788	2,436	1,741	2,409	622
JUN-2021	3,155	2,592	1,391	2,173	701

Source: ABS 8752.0 (Original Cost - \$ Millions).

AGED CARE	HOTELS	ENTERTAINMENT & RECREATION	OTHER	TOTAL
236	188	311	165	4,705
238	121	354	197	5,102
215	144	496	339	5,863
254	194	459	371	6,215
285	246	478	331	7,138
386	443	624	248	9,089
323	589	681	221	9,042
216	341	485	528	8,531
159	165	418	353	8,495
202	296	641	413	8,578
249	218	650	440	8,398
335	163	765	851	8,914
339	186	622	717	9,611
429	221	401	691	9,483
413	429	886	750	10,308
707	723	1,018	672	12,497
613	975	905	902	13,682
629	1,413	1,117	892	15,048
492	1,208	953	1,349	14,015

MELBOURNE DEVELOPMENT **CONSTRUCTION WORK DONE**

ANNUAL VALUE OF RESIDENTIAL BUILDING WORK DONE IN VICTORIA

YEAR ENDING	NEW HOUSES	NEW APARTMENTS & SEMI DETACHED HOUSING	ALTERATIONS & ADDITIONS INCLUDING CONVERSIONS	TOTAL RESIDENTIAL
JUN-1992	1,993	181	550	2,725
JUN-1993	2,287	196	579	3,063
JUN-1994	2,521	278	651	3,450
JUN-1995	2,574	300	708	3,581
JUN-1996	2,111	452	698	3,261
JUN-1997	1,989	621	775	3,385
JUN-1998	2,808	760	911	4,480
JUN-1999	3,366	948	998	5,312
JUN-2000	4,468	1,352	1,269	7,089
JUN-2001	3,926	1,521	1,199	6,646
JUN-2002	4,918	1,799	1,445	8,161
JUN-2003	5,782	2,119	1,463	9,364
JUN-2004	6,051	2,429	1,739	10,219
JUN-2005	6,199	2,513	1,740	10,453
JUN-2006	6,231	2,188	1,666	10,085
JUN-2007	6,493	1,815	1,786	10,094
JUN-2008	6,802	2,094	2,031	10,928
JUN-2009	7,669	2,631	2,038	12,337
JUN-2010	8,781	3,193	1,968	13,941
JUN-2011	9,310	4,433	2,167	15,910
JUN-2012	8,670	5,042	2,324	16,036
JUN-2013	8,161	5,771	2,335	16,268
JUN-2014	7,895	5,906	2,480	16,281
JUN-2015	8,960	6,807	2,485	18,252
JUN-2016	10,341	8,402	2,594	21,337
JUN-2017	11,052	8,764	2,937	22,753
JUN-2018	11,973	9,412	2,815	24,200
JUN-2019	12,895	10,314	2,970	26,178
JUN-2020	12,629	10,109	2,957	25,695
JUN-2021	13,460	8,762	3,076	25,297

Source: ABS 8752.0 (Original Cost - \$Millions).

MELBOURNE DEVELOPMENT **DWELLING COMMENCEMENTS**

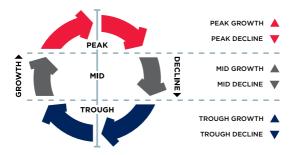
ANNUAL NUMBER OF DWELLING COMMENCEMENTS IN VICTORIA

YEAR ENDING	NEW HOUSES	NEW APARTMENTS & SEMI DETACHED HOUSING	TOTAL RESIDENTIAL
JUN-1992	22,392	3,029	25,451
JUN-1993	25,716	2,438	28,175
JUN-1994	27,904	3,562	32,664
JUN-1995	25,847	3,612	30,510
JUN-1996	19,399	4,276	24,588
JUN-1997	18,652	6,047	25,831
JUN-1998	26,004	7,598	34,942
JUN-1999	29,165	8,307	39,038
JUN-2000	34,716	11,725	48,337
JUN-2001	24,126	9,562	34,558
JUN-2002	34,782	11,551	47,546
JUN-2003	32,630	12,337	45,877
JUN-2004	34,658	9,986	45,343
JUN-2005	30,365	9,483	40,910
JUN-2006	29,615	8,897	39,207
JUN-2007	29,553	8,516	38,683
JUN-2008	30,850	10,400	41,824
JUN-2009	30,576	10,992	41,922
JUN-2010	37,977	16,691	54,955
JUN-2011	34,889	23,727	59,113
JUN-2012	30,134	19,896	50,568
JUN-2013	28,009	21,511	50,794
JUN-2014	29,462	21,727	51,521
JUN-2015	32,357	31,988	64,946
JUN-2016	35,574	31,979	68,591
JUN-2017	35,760	28,284	64,290
JUN-2018	38,573	36,756	75,563
JUN-2019	36,504	25,422	62,211
JUN-2020	36,019	22,656	58,826
JUN-2021	46,286	20,766	67,226

Source: ABS 8752.0 (Number).

MELBOURNE DEVELOPMENT RLB CONSTRUCTION MARKET ACTIVITY CYCLE

Activity within the construction industry traditionally has been subject to volatile cyclical fluctuations. The RLB Construction Market Activity Cycle (cycle) is a representation of the development activity cycle for the construction industry within the general economy.



Within the general construction industry, RLB considers seven sectors to be representative of the industry as a whole.

Each sector is assessed as to which of the three zones (peak, mid or trough) best represents the current status of that sector within the cycle, then further refined by identifying whether the current status is in a growth or a decline phase.

The 'up' and 'down' arrows within the table represent whether the sector is in a growth or decline phase with the colour of the arrow determining the zone within the cycle.

MELBOURNE	Q2 2019	Q4 2019	Q2 2020	Q4 2020	Q2 2021	Q4 2021
HOUSES	•	•	•	•	▼	▼
APARTMENTS	•	•	•	•	\blacksquare	A
OFFICES	•	•	•	•	•	•
INDUSTRIAL	A	A	•	•	•	•
RETAIL	•	•	•	•	•	•
HOTEL	•	•	•	•	•	•
CIVIL						A

BENCHMARKS

Regional Indices	66
Key City Relativities	67
Office Building Efficiencies	68
Reinforcement Ratios	68
Labour and Materials Trade Ratios	69
Progress Payment Claims	70
Common Industry Acronyms	71
Method of Measurement	72

BENCHMARKS REGIONAL INDICES

The construction cost information in this publication is based upon rates for capital city construction projects and are current for the Fourth Quarter 2021. For towns or cities outside capital cities, costs can be expected to vary in accordance with the following table of indices:

NEW SOUTH WALES		QUEENSLAND		WESTERN AUSTRALIA	
SYDNEY	100	BRISBANE	100	PERTH	100
ARMIDALE	105	CAIRNS	108	ALBANY	120
COFFS HARBOUR	100	GLADSTONE	118	BROOME	145
NEWCASTLE	99	GOLD COAST	98	BUNBURY	105
ORANGE	106	MACKAY	114	CARNARVON	140
TAMWORTH	102	SUNSHINE COAST	98	ESPERANCE	125
WAGGA WAGGA	106	TOWNSVILLE	110	GERALDTON	108
WOLLONGONG	100			KALGOORLIE	140
				KUNUNURRA	160
				PORT HEDLAND	170
				TOM PRICE	165

The above table should be used only as a comparative guide, and is only appropriate for the urban precincts nominated and for the larger commercial projects.

Care must be taken to review specific local market conditions within the anticipated time frame of a project's development period before establishing and committing viable budgets for projects.

In the event that projects are required to be constructed in remote locations or in areas without urban infrastructure, then special consideration must be given to the budget structure of these projects. Each project must be considered in detail and its specific resource requirements assessed and sourced to establish budget costs.

RLB recommend that advice on local market conditions be sought from our regional offices when initial project budgets and feasibility studies are in the process of establishment. Our regional offices are identified on page 84.

BENCHMARKS KEY CITY RELATIVITIES - Q4 2021

RLB's Key City Relativity Matrix highlights the cost relativity between key Australian cities. The Relativity Matrix compares the general cost of building between cities. Each column represents a base city indexed to 100 with other city's relativities re-indexed to that base city.

In order to calculate the relativity between different cities, the difference can be calculated using the following formula:

where: $Ccc = Bcc \times (\frac{Cr}{Cb})^{-1}$

For example, when comparing costs between Sydney (base city) and Perth (compared city), Sydney building costs are generally 20.5% more than Perth i.e. (100/83) and Perth is 17.4% cheaper than Sydney i.e. (100/121)

If the tendered price of a building in Sydney was \$1,000,000, the equivalent cost in Perth would be \$830,000 i.e. $(1,000,000 \times (100/83)^{\cdot 1}$ and conversely a \$1,000,000 building in Perth would cost \$1,210,000 in Sydney, i.e. $1,000,000 \times (100/121)^{\cdot 1}$

ADEL 10		BRISE 10		CANB 10			DARWIN 100		COAST 0
BNE	95	ADE	105	ADE	90	ADE	97	ADE	119
CAN	111	CAN	117	BNE	86	BNE	92	BNE	113
DAR	103	DAR	109	DAR	93	CAN	107	CAN	132
GC	84	GC	89	GC	76	GC	82	DAR	122
MEL	104	MEL	110	MEL	94	MEL	101	MEL	124
PER	106	PER	112	PER	96	PER	103	PER	126
SYD	119	SYD	125	SYD	107	SYD	115	SYD	141
TVE	101	TVE	106	TVE	91	TVE	98	TVE	120

	MELBOURNE 100		PERTH 100		SYDNEY 100		SVILLE 0
ADE	96	ADE	94	ADE	84	ADE	99
BNE	91	BNE	89	BNE	80	BNE	94
CAN	106	CAN	104	CAN	93	CAN	110
DAR	99	DAR	97	DAR	87	DAR	102
GC	81	GC	79	GC	71	GC	83
PER	102	MEL	98	MEL	88	MEL	103
SYD	114	SYD	112	PER	90	PER	105
TVE	97	TVE	95	TVE	85	SYD	118

BENCHMARKS OFFICE BUILDING EFFICIENCIES

The efficiency of an office building is expressed as a percentage of the Net Lettable Area (NLA) to the Gross Floor Area (GFA). The table below indicates that relationship to the GFA of the whole building both with car parks and basements included and excluded, that could be expected for an average project in the nominated category. Also shown is the average net to gross efficiency of the office floors only in each of the eight building types listed below.

	EFFICIENCY					
	BASEMENTS AND CAR PARKS					
TYPE OF CBD OFFICE BUILDING	INCLUDED %	EXCLUDED %	OFFICE FLOORS			
PRESTIGE						
10 TO 25 STOREYS	63-68	75-80	85-90			
25 TO 40 STOREYS	58-63	70-75	80-85			
40 TO 55 STOREYS	53-58	68-73	75-80			
INVESTMENT						
UP TO 10 STOREYS	69-74	81-85	86-91			
10 TO 25 STOREYS	64-69	76-81	81-86			
25 TO 40 STOREYS	59-64	71-76	76-81			
INVESTMENT, OTHER THAN						
UP TO 10 STOREYS	70-75	82-86	87-92			
10 TO 25 STOREYS	65-70	77-82	82-87			

PLANT ROOM SPACE

Generally plant room space represents 6-11% of the GFA of a multi-storey office building.

REINFORCEMENT RATIOS

The following ratios give an indication of the average weight of reinforcement per cubic metre of concrete for the listed elements. Differing structural systems and sizes of individual elements and grid sizes will cause considerable variation to the stated ratios. For project specific ratios a structural engineer should be consulted.

	AVE KG/M³		AVE KG/M ³	
	AVE NG/M		AVE KG/M	
STRIP FOOTINGS	50	STRAP BEAMS	120	
COLUMN BASES	40	SLAB ON GROUND	40	
PILE CAPS	50	SUSPENDED SLABS 100-150 MM ONE AND TWO WAY	90	
BORED PIER	90	250 MM FLAT PLATE	120	
RAFT FOUNDATION	70	250 MM WAFFLE	160	
PEDESTAL & STUB COLUMNS	240	COLUMNS	240	
RETAINING WALLS				
1-2 STOREY	70	BEAMS	170	
2-3 STOREY	120			
GROUND BEAMS	120	WALLS (CORE)	140	
		STAIRS	80	

BENCHMARKS LABOUR AND MATERIALS TRADE RATIOS

The following represents the ratio of on-site labour to material for various trades and sub-trades based upon our own survey.

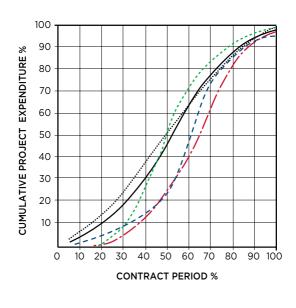
The figures are relevant to all works constructed by traditional methods; variations to these methods will change the ratios, i.e. on-site fabrication of items traditionally factory fabricated such as joinery fittings, metalwork items, etc.

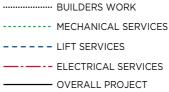
PRELIMINARIES	40	1	0	50
DEMOLISHER	85			15
EXCAVATOR	32	15		53
PILER	20	50		30
IN SITU CONCRETOR	25			75
FORMWORKER	70			30
REINFORCEMENT FIXER	20			80
PRECAST CONCRETOR	20			80
BRICKLAYER & BLOCKLAYER	50			50
MASON	10			90
ASPHALTOR	40			60
STRUCTURAL STEELWORK	60			40
METALWORKER	20			80
SUSPENDED CEILING FIXER	40			60
CARPENTER	45			55
JOINER	15			85
STEEL DECK ROOFER	40			60
BITUMINOUS BUILT UP ROOFER	30			70
PIPEWORK PLUMBER	60			40
FITTING PLUMBER	25			75
DRAINER	65			35
PLASTERER	80			20
PLASTERBOARD & FIB. PLASTER FIXER	40			60
CERAMIC TILER	55			45
VINYL TILER	45			55
IN SITU PAVIOR	75			25
GLAZIER	20			80
PAINTER	75			25
CARPET LAYER	10			90
ROADWORKER & EXTERNAL PAVIOR	15			85
AIR CONDITIONING SPECIALIST	35			65
LIFT INSTALLER	25			75
ELECTRICAL SPECIALIST	40			60
WATER FIRE SERVICE SPECIALIST	44			56

LABOUR MATERIAL FIXED FACTOR

BENCHMARKS PROGRESS PAYMENT CLAIMS

Average rate of claims expenditure on construction projects from \$4,000,000 to \$34,000,000 and/or greater than one year but less than two years construction period to practical completion are depicted in the following graph.





BENCHMARKS COMMON INDUSTRY ACRONYMS

PROJECT MANAGEMENT

ΔΔ Architects Advice

ABIC Australian Building Industry

Contracts

ДΙ

Architects Instruction AIA Australian Institute of

Architects

BCA. Building Code of Australia

BOQ Bill of Quantities ВÞ **Building Permit**

BS Building Surveyor

CA Contract Administration CAN Consultants Advice Notice DΑ Development Application

Design Development

DWG Drawing (also an Autocad file format)

FBD Evidence Based Design

FSD Environmentally

Sustainable Design

ы Professional Indemnity (Insurance)

PM Project Manager

Quantity Surveyor RCP Reflected Ceiling Plan

RFI Request for Information

SD Schematic Design

ARCHITECTURAL DRAWINGS

ABS Acrylonitrile Butadiene

Styrene (Edging)

AS Australian Standards

COL Column

CTS Centres (Spacing)

DP Downpipe FNS Ensuite

ΕX Existina

FC. Fibre Cement (Sheet) Finished Ceiling Level

FFI Finished Floor Level

FR Fire Rated GEA

Gross Floor Area Highly Moisture Resistant HMR

(Particleboard)

KDHW Kiln Dried Hardwood

MDF Medium Density Fibreboard

PR Plasterboard

RI Relative Level Stainless Steel

TYP Typical

VOC. Volatile Organic Compound

WC Water Closet (Toilet)

LAND SURVEYS

AHD Australian Height Datum AMG Australian Mapping Grid

DΡ Downpipe Ш Invert Level Underground

RI Relative Leve STRUCTURAL DRAWINGS

CFW Continuous Fillet Weld CHS Cylindrical Hollow Section

Construction Joint

FΑ Egual Angle PFC Parallel Flange Channel

RB Roof Beam

RHS Rectangular Hollow Section

SB Sill Beam

SHS Square Hollow Section

TR Tie Beam IJΑ

Unequal Angle UB Universal Beam

UC Universal Column WT Wall Tie

HYDRAULIC DRAWINGS

Domestic Cold Water DCW DHW Domestic Hot Water

FΗ Fire Hydrant FHR Fire Hose Reel

FIP Fire Indicator Panel FS Fire Service

FW Floorwaste

Hot Water System HWS

Tundish TM\/

Thermostatic Mixing Valve UPVC Unplasticated Polyvinyl

Chloride (Pipework) VP Vent Pipe

MECHANICAL DRAWINGS

A/C Air Conditioning A/P Access Panel

ACU Air Conditioning Unit

AHU Air Handling Unit Condensing Unit

FCU Fan Coil Unit

Fire Damper R/A Return Air

S/A Supply Air cn.

Smoke Damper

ELECTRICAL DRAWINGS

DB Distribution Board DGPO Double General Power

Outlet

GPO General Power Outlet MSB Main Switchboard

Residual Current Device RCD

CB Switchboard

BENCHMARKS METHOD OF MEASUREMENT OF BUILDING AREAS

The rules for measurement of building areas are defined by the Australian Institute of Quantity Surveyors and the Australian Institute of Architects.

The definitions are as follows: Unit of measurement: square metres (M^2) .

GROSS FLOOR AREA (GFA)

The sum of the "Fully Enclosed Covered Area" and "Unenclosed Covered Area" as defined.

FULLY ENCLOSED COVERED AREA (FECA)

The sum of all such areas at all building floor levels, including basements (except unexcavated portions), floored roof spaces and attics, garages, penthouses, enclosed porches and attached enclosed covered ways alongside buildings, equipment rooms, lift shafts, vertical ducts, staircases and any other fully enclosed spaces and usable areas of the building, computed by measuring from the normal inside face of exterior walls but ignoring any projections such as plinths, columns, piers and the like which project from the normal inside face of exterior walls. It shall not include open courts, lightwells, connecting or isolated covered ways and net open areas or upper portions of rooms, lobbies, halls, interstitial spaces and the like which extend through the storey being computed.

UNENCLOSED COVERED AREA (UCA)

The sum of all such areas at all building floor levels. including roofed balconies, open verandahs, porches and porticos, attached open covered ways alongside buildings, undercrofts and usable space under buildings. unenclosed access galleries (including ground floor) and any other trafficable covered areas of the building which are not totally enclosed by full height walls, computed by measuring the area between the enclosing walls or balustrade (ie. from the inside face of the UCA excluding the wall or balustrade thickness). When the covering element (ie. roof or upper floor) is supported by columns, is cantilevered or is suspended, or any combination of these, the measurements shall be taken to the edge of the paving or to the edge of the cover, whichever is the lesser. UCA shall not include eaves overhangs, sun shading, awnings and the like where these do not relate to the clearly defined trafficable areas, nor shall it include connecting or isolated covered ways.

BENCHMARKS METHOD OF MEASUREMENT OF BUILDING AREAS

BUILDING AREA (BA)

The total enclosed and unenclosed area of the building at all building floor levels measured between the normal outside face of any enclosing walls, balustrades and supports.

USABLE FLOOR AREA (UFA)

The sum of the floor areas measured at floor level from the general inside face of walls of all interior spaces related to the primary function of the building. This will normally be computed by calculating the "Fully Enclosed Covered Area" (FECA) and deducting all the following areas supplementary to the primary function of the building:

Deductions

- (a) Common Use Areas
- (b) Service Areas
- (c) Non-Habitable Areas

NET LETTABLE AREA (NLA)

Application

Calculating tenancy areas in office buildings and office & business parks.

Definition

- 3.1 The net lettable area of a building is the sum of its whole floor lettable areas.
- 3.2 Net Lettable Area Whole Floors

The whole floor net lettable area is calculated by:

- 3.2.1 taking measurements from the internal finished surfaces of permanent internal walls and the internal finished surfaces of dominant portions of the permanent outer building walls
- 3.2.2 included in the lettable area calculation are:
 - 3.2.2.1 window mullions
 - 3.2.2.2 window frames
 - 3.2.2.3 structural columns
 - 3.2.2.4 engaged perimeter columns or piers
 - 3.2.2.5 fire hose reels attached to walls
 - 3.2.2.6 additional facilities specially constructed for or used by individual tenants that are not covered in section 3.2.3

BENCHMARKS METHOD OF MEASUREMENT OF BUILDING AREAS

- 3.2.3 excluded from the lettable area of each tenancy are:
 - 3.2.3.1 stairs, accessways, fire stairs, toilets, recessed doorways, cupboards, telecommunication cupboards, fire hose reel cupboards, lift shafts, escalators, smoke lobbies, plant/motor rooms, tea rooms and other service areas, where all are provided as standard facilities in the building
 - 3.2.3.2 lift lobbies where lifts face other lifts, blank walls or areas listed in section 3.2.3.1 above
 - 3.2.3.3 areas set aside for the provision of all services, such as electrical or telephone ducts and air conditioning risers to the floor, where such facilities are standard facilities in the building
 - 3.2.3.4 area dedicated as public spaces or thoroughfares such as foyers, atria and accessways in lift and building service areas
 - 3.2.3.5 areas and accessways set aside for use by service vehicles and for delivery of goods, where such areas are not for the exclusive use of occupiers of the floor or building
 - 3.2.3.6 areas and accessways set aside for car
 - 3.2.3.7 areas where there is less than 1.5 metre height clearance above floor level - these spaces should be measured and recorded separately
- 3.3 Net Lettable Area (NLA) Sub Divided Floors Follow 3.2 but measure to the centre line of inter-tenancy walls or partitions except where the walls or partitions adjoin public areas, such as lobbies and corridors, in which case measure to the line of the dominant portion of their public area faces.
- 3.4 Treatment of Balconies, Verandahs etc. Balconies, terraces, planter boxes, verandahs, awnings and covered areas should be excluded from tenancy area calculations, but may be separately identified for the purpose of negotiating rentals.
 - Areas should be measured to the inside face of the enclosing walls or structures. The outer edge of the awning or covered area is the defined edge.

ASSETS AND FACILITIES

Sustainability and Quality	76
Management Standards	77
Useful Life Analysis	78
Outgoings	79
Essential Safety Measures	80
Capital Allowances (Tax Depreciation)	81



Through the Rider Levett Bucknall | Life suite of services, we are able to provide meaningful, practical, commercial advice to clients in the delivery of sustainable and economically responsible projects.

The services help building owners understand the life value and expectancy of their buildings' whole life costs and provide options to extend the useful life of buildings and maintain quality.

ASSETS AND FACILITIES SUSTAINABILITY AND QUALITY

Sustainability is concerned with improving the quality of life while living within the carrying capacity of supporting ecosystems. The planning, delivering and managing of our Built Environment requires a balance between environmental, economic and social factors.

The provision of a more productive, sustainable and liveable Built Environment is best considered in collaboration with all the stakeholders, including owners, managers and tenants. This process should include not only the review of sustainability objectives and initiatives, but address functional requirements and whole of life costings along with the implementation of facilities planning and asset management strategies. Rating systems developed to assist with performance benchmarking within Australia include:

Green Star - The Green Building Council of Australia's (GBCA) six star environmental rating system evaluates: communities, design, as-built of buildings, interiors, building performance in terms of energy and water efficiency, indoor environmental quality and resource conservation.

NABERS - National Australian Built Environment Rating System is a national program managed by the NSW Department of Environment and Heritage. NABERS measures the environmental performance of Australian offices, tenancies, shopping centres, hotels, data centers and homes. There are NABERS tools for energy efficiency, water usage, waste management and indoor environment quality. Additionally, a NABERS Energy rating forms part of the Building Energy Efficiency Certificate (BEEC) requirement under the Commercial Building Disclosure (CBD) program. The CBD Program requires most sellers and lessors of office space of 2,000 M² or more to have an up-to-date Building Energy Efficiency Certificate (BEEC).

IS - The Infrastructure Sustainability Council of Australia's (ISCA) Infrastructure Sustainability (IS) rating scheme. Is is Australia's only comprehensive rating system for evaluating sustainability across design, construction and operation of infrastructure. IS evaluates the sustainability (including environmental, social, economic and governance aspects) of infrastructure projects and assets including transport, energy, water and communications sectors.

Quality - Property Council of Australia's (PCA) "a Guide to Office Building Quality" (2006, 2012), provides separate tools for assessing office building quality in new and existing buildings. The tools provide a guide to parameters that typically influence building quality. They offer a voluntary, market-based approach to classifying building characteristics and performance. The 2nd edition of the guide took effect on 1 January 2012 and includes expanded environmental performance criteria for Energy, Water, Waste and Indoor Environment. Additionally, the Building Management criteria was expanded to include Level of Service, Energy and Water Sub-Metering and Life Cycle/Maintenance Plan requirements.

RLB have staff accredited in the use of Green Star, NABERS, along with access to LEED, BREEAM, GreenMark and other international standards.

RLB also provides Building Quality Assessment (BQA) services for PCA Quality gradings.

ASSETS AND FACILITIES MANAGEMENT STANDARDS

Since late 2012 Standards Australia, supported by FMA Australia, PCA, RICS, SBEnrc, TEFMA and other industry bodies, have been involved with the ISO's international Facilities Management (FM) standards initiative.

ISO 41001:2018 specifies the requirements for a facility management (FM) system when an organization:

- a) needs to demonstrate effective and efficient delivery of FM that supports the objectives of the demand organization
- b) aims to consistently meet the needs of interested parties and applicable requirements
- c) aims to be sustainable in a globally-competitive environment

The requirements specified in ISO 41001:2018 are non-sector specific and intended to be applicable to all organizations, or parts thereof, whether public or private sector, and regardless of the type, size and nature of the organization or geographical location.

Separately, there was the release in 2014 of the ISO 55000 series for Asset Management (AM). ISO 55000 specifies the requirements for the establishment, implementation, maintenance and improvement of a management system for asset management, referred to as an "asset management system" for those wishing to:

- improve the realisation of value for their organization from their asset base
- be involved in the establishment, implementation, maintenance and improvement of an asset management system
- be involved in the planning, design, implementation and review of asset management activities along with service providers



Meanwhile, FMA Australia's local efforts include "An Operational Guide to Sustainable Facilities Management" (2010) – a practical document that provides technical guidance in achieving a more sustainable FM approach in an Australian context.

RLB can provide strategic advisory and technical support across the latest in AM and FM practices.

ASSETS AND FACILITIES USEFUL LIFE ANALYSIS

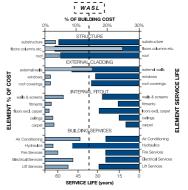
LIFE CYCLE ANALYSIS

Life Cycle Studies recognise that every 'whole' asset consists of many component parts, each with its own life expectancy, interrelationships, resulting quality and maintenance issues. However, in addition to physical obsolescence, useful life expectancy is also dependent on the influence of economic, functional, technological, social and legal obsolescence.

WEIGHTED AVERAGE SERVICE LIFE

Weighted Average Service Life (WASL) is a

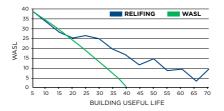
methodology used to determine the "Useful Life" of an asset. For buildings the WASL is the collective result of applying service life criteria to each element of a cost analysis; excluding capital recurrent expenditure other than routine maintenance.



RELIFING

RElifing takes the

"WASL" a stage further by considering the effect of capital upgrades, refurbishments, replacement of plant, architectural fabric and finishes. Below is a graphical representation of a RElifing profile for a typical office building, compared to the base WASL. RElifing analysis is useful for developers, owners and occupiers in financial planning, calculating depreciation and in the negotiation of long term property costs.



ASSETS AND FACILITIES OUTGOINGS

Outgoings are the costs required to operate a property that are generally recoverable by a Landlord from the tenants. The recovery of outgoings is usually calculated by a sharing of costs amongst tenants relative to their leasehold interest. They generally cover the recurrent costs for the delivery of services, maintenance, power and statutory and management costs.

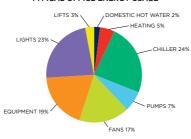
The level of recovery of outgoings is normally governed and regulated by leases and other agreements with tenants.

The cost of outgoings varies depending upon:

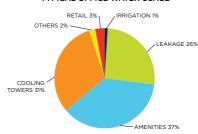
- the level of management and services provided
- lease agreements
- quality, type and efficiency of the building
- location and statutory regimes applicable

The following graphs highlight typical component usage of both energy and water consumption for office buildings.

TYPICAL OFFICE ENERGY USAGE



TYPICAL OFFICE WATER USAGE



ASSETS AND FACILITIES ESSENTIAL SAFETY MEASURES

The following table provides a brief overview of building owners' responsibilities with regard to certifying the annual maintenance of essential safety systems and measures within commercial buildings.

	Ν	ag	NSW	S,	TAS	ACT	۸	Ę
IS MAINTENANCE OF ESSENTIAL SAFETY MEASURES REQUIRED BY LEGISLATION (OTHER THAN BCA)?	✓	✓	✓	✓	✓	✓	×	✓
IS THERE A PRESCRIBED FORM OF CERTIFICATE?	✓	✓	✓	✓	✓	×	×	×
CERTIFICATE REQUIRED TO BE DISPLAYED	×	×	✓	×	✓	NA	NA	NA
CERTIFICATE REQUIRED TO BE FORWARDED TO AN AUTHORITY	×	✓	✓	✓	×	NA	NA	NA
CAN FINES BE IMPOSED IF MAINTENANCE IS NOT CARRIED OUT?	✓	✓	✓	×	✓	✓	NA	✓

The relevant legislation governing the essential safety measures by state are:

- ACT ACT Emergencies Act 2004
- NSW Environmental Planning and Assessment Regulations 2000
- QLD Queensland Fire and Emergency Services Act 1990 & Fire and Rescue Service Amendment Act 2006
- SA SA Development Act 1993 & Minister's Specifications SA 76
- TAS Fire Services Act 1979 & General Fire Regulations 2010
- VIC Building Regulations 2006 Part 12 Building Regulations 2018 Part 15
- WA Building Regulations 2012 & Building Amendment Regulations 2014
- NT Northern Territory Fire and Emergency Regulations

Note:

The above is a brief guide only. Other state or national legislation and laws may also be relevant. It is recommended that all property owners consult a building surveyor regarding responsibilities associated with maintenance of essential measures within their buildings.

ASSETS AND FACILITIES CAPITAL ALLOWANCES (TAX DEPRECIATION)

The Australian Taxation Office (ATO) allows a tax deduction for the recovery of the cost of assets used in a business or for the production of income. The Income Tax Assessment Act (ITAA) allows two types of allowances for assets:

Division 40 - Depreciating Assets

Assets with a limited effective life that are reasonably expected to decline in value. The decline in value is based on the cost and effective life of the depreciating asset, not its actual change in value. Examples of these are carpet, air conditioning plant, lights etc.

Division 43 - Capital Allowances

Capital allowances are the building allowance and structural improvement deductions that are available for buildings. Depreciating rates are either 2.5% or 4% dependent on the use of the building and construction commencement date.

The ATO issued the latest effective life review of assets under TR2020/3 which came into effect on the 1st July 2021.

The following broad principles outline the rates of depreciation deductions relative to income producing assets under ITAA 1997 (Division 40 & 43).

- The effective life and hence the rate of depreciation of an item of plant can be self-assessed by the taxpayer
- Depreciating Assets (Division 40) are subject to a balancing adjustment on disposal. Capital works deductions (Division 43) are subject to Capital Gains Tax on disposal
- Low value pool option for assets less than \$1,000 in value depreciated at 18.75% in the first year and 37.50% in subsequent years
- The Diminishing Value rate is currently 200% of Prime Cost rate (excluding low value pool), with the effect of accelerating the tax write off in earlier years of the asset's life



70% DIVISION 43

Typical percentage apportionment of depreciation allowances based on new \$300m Commercial Office Tower including fitout with 6 Star Green Star certification.

RLB employs qualified staff, who are registered with the Tax Practitioners Board under the Tax Agent Services Act 2009, for the preparation of Capital Allowance Reports.

ASSETS AND FACILITIES CAPITAL ALLOWANCES (TAX DEPRECIATION)

SCHEDULE OF ASSETS	%	DIMINISHING VALUE %		
THE FOLLOWING LIST GIVES A SAMPLE OF ELIGIBLE DEPRECIATING ASSETS.				
OFFICE BUILDING				
HOT WATER INSTALLATIONS	6.667	13.333		
MULTI TYPE FIRE DETECTION SYSTEMS	4-16.67	8-33.33		
CENTRAL AIR CONDITIONING (VARIOUS RATES				
APPLY TO EQUIPMENT COMPONENTS)	4-10	8-20		
ROOM AIR CONDITIONING	10	20		
PACKAGED AIR CONDITIONING	6.667	13.333		
ELECTRIC HAND DRYERS	10	20		
DEMOUNTABLE PARTITIONS	5	10		
SECURITY SYSTEMS	14.286-50	28.572-100		
LIGHTING PLANT	10	20		
VINYL FLOORING	10	20		
CARPET	12.5	25		
WINDOW BLINDS	5	10		
OFFICE FURNITURE, FREESTANDING	4-10	8-20		
ESCALATORS	5	10		
LIFTS, ELEVATORS & HOISTS	3.333	6.667		
SIGNAGE FOR BUSINESS IDENTIFICATION	10	20		
HOTELS, MOTELS				
CARPETS	14.286	28.572		
WINDOW BLINDS AND CURTAINS	16.667	33.333		
FURNITURE AND FITTINGS (FREE STANDING)	14.286-20	28.572-40		
HOT WATER SYSTEMS	10	20		
BEDS AND BEDDING	14.286-50	28.572-100		
SHOPPING CENTRES				
Generally, the list for office buildings will apply	v with the follow	ing additions:		
FLOATING TIMBER FLOORS	10	20		
FURNITURE, FREESTANDING	10	20		
INDUSTRIAL				
Generally, the list for office buildings will apply	v with the follow	ing additions:		
CRANES	5	10		
GANTRIES	3	6		
DOCK LEVELLERS	5	10		
ROLLER SHUTTER ELECTRIC MOTORS	5	10		
RESIDENTIAL	- J	20		
Only for assets continuously owned prior to 10/05/17 or new assets (not used) purchased from 10/05/17.				
FLOOR COVERINGS:				
CARPET	10	20		
FLOATING TIMBER	6.667	13.333		
Hot Water Systems (excluding piping):				
ELECTRIC AND GAS	8.333	16.667		
SOLAR	6.667	13.333		
Miscellaneous:				
INTERCOM SYSTEM ASSETS	10	20		
WINDOW BLINDS	10	20		
ROOM AIR CONDITIONING	10	20		
Kitchen Assets:				
COOKTOPS, OVENS, RANGEHOODS	8.333	16.667		
DISHWASHERS, WASHING MACHINES, CLOTHES DRYERS	10	20		

Oceania	84
Africa	85
Middle East	85
Europe	86
Asia	86
Americas	29

AUSTRALIA

ADELAIDE

Rider Levett Bucknall SA Pty Ltd Level 1, 8 Leigh Street, Adelaide, SA 5000 T: +61 8 8100 1200

E: john.drillis@au.rlb.com Contact: John Drillis

BRISBANE

Rider Levett Bucknall QLD Pty Ltd Level 13, 10 Eagle Street, Brisbane, QLD 4000 T: +61 7 3009 6933

E: matt.long@au.rlb.com Contact: Matt Long

CAIRNS

Rider Levett Bucknall QLD Pty Ltd Suite 7, 1st Floor, Cairns Professional Centre, 92-96 Pease Street, Cairns, QLD 4870 T: +61 7 4032 1533

E: cairns@au.rlb.com Contact: Brad Bell

CANBERRA

Rider Levett Bucknall ACT Pty Ltd 16 Bentham Street, Yarralumla, ACT 2600 T: +61 2 6281 5446

E: fiona.doherty@au.rlb.com Contact: Fiona Doherty

COFFS HARBOUR

COFFS HARBOUR
Rider Levett Bucknall NSW Pty Ltd
Level 1, 9 Park Avenue,
Coffs Harbour, NSW 2450
T: +61 2 4940 0000
E: northernnsw@au.rlb.com

Contact: Mark Hocking **DARWIN**

Rider Levett Bucknall NT Pty Ltd Level 4, 62 Cavenagh Street, Darwin, NT 0800

T: +61 8 8941 2262 E: darwin@au.rlb.com Contact: Paul Lassemillante

GOLD COAST

Rider Levett Bucknall QLD Pty Ltd Level 1, 45 Nerang Street, Southport, QLD 4215 T: +61 7 5595 6900

E: goldcoast@au.rlb.com Contact: Jim Krebs

MELBOURNE Rider Levett Bucknall VIC Pty Ltd

Level 13, 380 St. Kilda Road, Melbourne, VIC 3004 T: +61 3 9690 6111 E: tony.moleta@au.rlb.com

Contact: Tony Moleta

NEWCASTLE

Rider Levett Bucknall NSW Pty Ltd Suite 4, Level 1, 101 Hannell Street, Wickham NSW 2293 T: +61 2 4940 0000

E: newcastle@au.rlb.com Contact: Mark Hocking

PERTH

Rider Levett Bucknall WA Pty Ltd Level 9, 160 St Georges Tce, Perth, WA 6000

T: +61 8 9421 1230 E: perth@au.rlb.com Contact: Mark Bendotti

Contact: Nick Duncan

SUNSHINE COAST

Rider Levett Bucknall QLD Pty Ltd Suite 307, La Balsa 45 Brisbane Road, Mooloolaba QLD 4557 T: +61 7 5443 3622 E: suncoast@aurlb.com

SYDNEY

Rider Levett Bucknall NSW Pty Ltd Level 19, 141 Walker Street, North Sydney, NSW 2060 T: +61 2 9922 2277

E: stephen.mee@au.rlb.com Contact: Stephen Mee

TOWNSVILLE

Rider Levett Bucknall QLD Pty Ltd Level 1, 45 Eyre Street, North Ward, Townsville, QLD 4810 T: +61 7 4771 5718 E: townsville@au.rib.com Contact: Chris Marais

NEW ZEALAND

AUCKLAND

Rider Levett Bucknall Auckland Ltd Level 16, Vero Centre, 48 Shortland Street, Auckland 1141

T: +64 9 309 1074

E: auckland@nz.rlb.com Contact: Stephen Gracey

CHRISTCHURCH

Rider Levett Bucknall Christchurch Ltd Level 1, 254 Montreal Street, Christchurch 8013 T: 64 3 354 6873 E: christchurch@nz.rlb.com Contact: Neil O'Donnell

HAMILTON

Rider Levett Bucknall Hamilton Level 3, 103 London Street, Hamilton 3204 T: +64 7 839 1306 E: hamilton@nz.rlb.com Contact: Richard Anderson

PALMERSTON NORTH

Rider Levett Bucknall Palmerston North Ltd Suite 1, Level 1, 219 Broadway Avenue, Palmerston North 4440

T: +64 6 357 0326

E: palmerstonnorth@nz.rlb.com Contact: Michael Craine

QUEENSTOWN

Rider Levett Bucknall Otago Ltd Level 3. The Mountaineer Building. 32 Rees Street, Queenstown 9348 T: +64 9 309 1074

E: aueenstown@nz.rlb.com

Contact: Tony Tudor

TAURANGA

Rider Levett Bucknall Auckland Ltd Office 3, 602 Cameron Road, Tauranga 3112

T: +64 7 839 1306

E: tauranga@nz.rlb.com Contact: Richard Anderson

WELLINGTON

Rider Levett Bucknall Wellington Ltd Level 1, 279 Willis Street, Wellington 6011

T: +64 4 384 9198 E: wellington@nz.rlb.com Contact: Tony Sutherland

AFRICA

CAPE TOWN

9th Floor, 22 Bree Street, Cape Town, South Africa T: +27 83 267 6771 E: martin.meinesz@za.rlb.com Contact: Martin Meinesz

DURBAN

77 Richefond Circle, Ridgeside Office Park, Suite 201, Umhlanga Ridge, Durban, 4319, South Africa T: +27 72 630 5317

E: evan.sim@za.rlb.com

Contact: Evan Sim

GABORONE (BOTSWANA)

Unit 32, Kgale Mews, Gaborone, Botswana T: +27 72 622 9852

E: fred.selolwane@bw.rlb.com

Contact: Fred Selolwane MAPUTO (MOZAMBIQUE)

Avenida Francisco Orlando Magumbwe no 32, Maputo, Mozambique

T: +27 83 226 0303

E: nicolas.sheard@za.rlb.com Contact: Nicolas Sheard

PRETORIA

1st Floor, Banking Court, Menlyn Maine Central Square, Cnr Aramist and Corobay Avenue, Waterkloof Glen, Pretoria

T: +27 83 226 0303

E: nicolas.sheard@za.rlb.com Contact: Nicolas Sheard

QUATRE BORNES, (MAURITIUS)

90 St Jean Road, Quatre Bornes, 72218 Mauritius

T: +230 5251 5507

E: navin.hooloomann@mu.rlb.com Contact: Navindranath Hooloomann

STELLENBOSCH

La Gratitude Herehuis, 95 Dorp St, Stellenbosch, South Africa T: +27 82 312 0285

E: lichelle.neethling@za.rlb.com Contact: Lichelle Neethling (du Plessis)

MIDDLE FAST

ABU DHABI

Mezzanine Level, Al Mazrouei Building, Muroor Road, PO Box 105766, Abu Dhabi, United Arab Emirates

T: +971 4 339 7444

E: yusuf.kurrimboccus@ae.rlb.com Contact: Yusuf Kurrimboccus

DOHA

Al Mirqab Complex, Office 32 -Second Floor, Al Mirqab Complex, Al Mirgab Al Jadeed Street, Al Naser Area, PO Box 26550, Doha, Qatar

T: +971 4016 2777

E: dean.mann@ae.rlb.com Contact: Dean Mann

DUBAI

Office 2302 Marina Plaza, Dubai Marina, PO Box 115882, Dubai, United Arab Emirates

T: +971 4 339 7444

E: natalie.stockman@ae.rlb.com Contact: Natalie Stockman

RIYADH

Unit 80 Gate 14. Abdullah Al Sahmi St Al Kindi Plaza, Diplomatic Quarter, PO Box 8546, Rivadh 11492, Kingdom of Saudi Arabia

T: +966 11 217 555 1

E: william.barber@sa.rlb.com Contact: William Barber

FUROPE

BIRMINGHAM

15 Colmore Row, Birmingham, B3 2BH

T: +44 121 503 1500

E: jo.reynolds@uk.rlb.com Contact: Jo Reynolds

BRISTOL

Embassy House, 86 Queen's Avenue, Bristol, BS8 1SB

T: +44 117 974 1122

E: jackie.pinder@uk.rlb.com

Contact: Jackie Pinder

CUMBRIA

44 Springfield Road, Egremont, Cumbria, CA22 2TQ

T: +44 1925 851 787

E: mark.clive@uk.rlb.com

Contact: Mark Clive

LEEDS

4D. Platform, New Station Street.

Leeds LS1 4JB

T: +44 114 273 3300 E: matt.summerhill@uk.rlb.com

Contact: Matt Summerhill

LIVERPOOL

8 Princes Parade, Liverpool, L3

1DL, United Kingdom

T: +44 151 236 6864

E: stephen.gillingham@uk.rlb.com Contact: Steve Gillingham

LONDON

2nd Floor, 60 New Broad Street,

London, EC2M 1JJ

T: +44 20 7398 8300

E: nick.eliot@uk.rlb.com

Contact: Nick Eliot MANCHESTER

1 King Street,

Manchester, M2 6AW

T: +44 161 868 7700

E: stephen.gillingham@uk.rlb.com

Contact: Steve Gillingham

PARIS, FRANCE

94, Boulevard de Courcelles,

75017 Paris, France T: +33 1 53 40 94 80

E: contact@sga.fr

Contact: Matthieu Lamv

SHEFFIELD

6th Floor Orchard Lane Wing, Fountain Precinct, Balm Green,

Sheffield, S1 2JA

T: +44 114 273 3300

E: matt.summerhill@uk.rlb.com

Contact: Matt Summerhill

THAMES VALLEY

1000 Eskdale Road,

Winnersh Triangle, Wokingham,

Berkshire, RG41 5TS T: +44 118 974 3600

E: michael.righton@uk.rlb.com Contact: Mike Righton

WARRINGTON

Ground South Wing, 401 Faraday Street, Birchwood Park,

Warrington, Cheshire WA3 6GA

T: +44 1925 851787

E: mark.clive@uk.rlb.com

Contact: Mark Clive

CHINA

BEIJING

Room 1803-1809, 18th Floor, East Ocean Centre,

24A Jian Guo Men Wai Avenue.

Chaoyang District,

Beijing 100004, China

T: +86 10 6515 5818

E: sm.tuen@cn.rlb.com Contact: Simon Tuen

CHENGDU

Room 2901-2904, 29th Floor, Square One, No. 18 Dongyu Street,

Jinjiang District, Chengdu 610016,

Sichuan Province, China

T: +86 28 8670 3382

E: eric.lau@cn.rlb.com Contact: Eric Lau

CHONGQING

Room 1-3 & 17-18, 39/F, IFS Tower T1, No. 1 Qingyun Road,

Jiangbei District, Chongging

400024, China

T: +86 28 8670 3382

E: eric.lau@cn.rlb.com Contact: Eric Lau

GUANGZHOU

Room 1302-1308, Central Tower,

5 Xiancun Road, Guangzhou 510623

Guangdong Province

T: 852 2823 3910

E: dannv.chow@hk.rlb.com

Contact: Danny Chow

GUIYANG

Room E. 12th Floor, Fuzhona International Plaza.

126 Xin Hua Road, Guiyang

550002, Guizhou Province, China

T: +86 20 8732 1801

E: danny.chow@cn.rlb.com

Contact: Danny Chow

HAIKOU

Room 1705, 17th Floor, Fortune Center, 38 Da Tong Road, Haikou 570102. Hainan Province, China

T: +852 2823 1898 E: tim.ngai@hk.rlb.com Contact: Tim Ngai

HANGZHOU

Room 1603, 16th Floor, North Tower, Modern City Center, No. 161 Shao Xing Road, Xia Cheng District, Hangzhou 310004, Zhejiang Province, China

T: +86 21 6330 1999 E: iris.lee@cn.rlb.com Contact: Iris Lee

HONG KONG

15th Floor, Goldin Financial Global Centre, 17 Kai Cheung Road, Kowloon Bay, Hong Kong T: +852 2823 1823

E: kenneth.kwan@hk.rlb.com Contact: Kenneth Kwan

MACAU

Alameda Dr. Carlos D'Assumpcao, No. 398 Edificio CNAC 9 Andar,

I-J Macau SAR T: +852 2823 1830

E: kenneth.kwan@hk.rlb.com Contact: Kenneth Kwan

NANJING

Room 1201, South Tower, Jinmao Plaza, 201 Zhong Yang Road, Nanjing 210009, Jiang Su Province, China

T: +86 21 6330 1999

E: eric.fong@cn.rlb.com Contact: Eric Fong

NANNING

Room 2203, Block B Resources Building No. 136 Minzu Road Nanning 530000 Guangxi, China

T: +852 2823 1898 E: danny.chow@hk.rlb.com

Contact: Danny Chow

SHANGHAI

22nd Floor, Greentech Tower, 436 Hengfeng Road, Jingan District, Shanghai 200070, China T: +86 21 6330 1999 E: iris.lee@cn.rlb.com

Contact: Iris Lee

SHENYANG

25th Floor, Tower A, President Building, No. 69 Heping North Avenue, Heping District, Shenyang 110003, Liaoning Province, China T: +86 10 6515 5818 E: sm.tuen@cn.rlb.com

SHENZHEN

Contact: Simon Tuen

Room 4510-4513, 45th Floor, Shun Hing Square Diwang Commercial Centre. 5002 Shennan Road East. Shenzhen 518001, Guangdong Province, China

T: +852 2823 1830 E: kenneth.kwan@hk.rlb.com Contact: Kenneth Kwan

TIANJIN

Room 502, 5th Floor, Tianjin International Building, 75 Nanjing Road, Heping District, Tianjin 300050, China T: +852 2823 3911 E: kt.woo@hk.rlb.com

WUHAN

Room 3301, 33rd Floor, Heartland 66 Office Tower, No.688 Jinghan Avenue, Qiaokou District, Wuhan 430030, Hubei Province, China T: +852 2823 3911

E: kt.woo@hk.rlb.com Contact: Kam Tong Woo

Contact: Kam Tong Woo

WUXI

Room 1410-1412, 14th Floor, Juna Plaza, 6 Yonghe Road, Nanchang District, Wuxi, 214000, Jiangsu Province, China T: +86 21 6330 1999

E: iris.lee@cn.rlb.com Contact: Iris Lee

XIAMEN

Room 2216,22nd Floor, The Bank Centre, 189 Xiahe Road, Xiamen 361000, China T: +86 21 6330 1999 E: eric.fong@cn.rlb.com Contact: Eric Fong

XIAN

Room 1506, 15th Floor, Chang'an Metropolis Center, No.88 Nanguan Zheng Street, Beilin District, Xian 710068, Shaanxi Province, China T: +86 28 8670 3382

E: eric.lau@cn.rlb.com Contact: Eric Lau

ZHUHAI

Room 1401-1402, 14th Floor, Taifook International Finance Building, No. 1199 Jiu Zhuo Road East, Jida, Zhuhai 519015, Guangdong Province, China T: +86 20 8732 1801 E: danny.chow@hk.rlb.com

INDONESIA

Contact: Danny Chow

JAKARTA

Jl. Jend. Surdirman Kav. 45-46 Sampoerna Strategic Square South Tower, Level 19, Jakarta 12930, Indonesia

T: +62 21 5795 2308

E: clara.andjarwati@id.rlb.com Contact: Clara Andjarwati

MALAYSIA

KUALA LUMPUR

B2-6-3 Solaris Dutamas, No 1 Jalan Dutamas, 50480 Kuala Lumpur, Malaysia T: +60 3 6207 9991

E: kf.lai@my.rlb.com Contact: Dato' Lai Kar Fook

MYANMAR

YANGON

Nat Mauk St, Yangon, Myanmar (Burma) T: +95 1 860 3448 (Ext 4004) E: serene.wong@vn.rlb.com

Contact: Serene Wong PHILIPPINES

Union Business Center,

BACOLOD CITY

3rd Floor, St. Therese Building along corner Rizal - Locsin Street Negros Occidental, 6100 Philippines

T: +63 34 432 1344 E: armando.baria@ph.rlb.com Contact: Armando Baria

CAGAYAN DE ORO

2nd Floor, Marell II Building, Tiano corner Gomez Street, Bgy. 8, Cagayan De Oro City, Misamis Oriental, 9000 Philippines T: +632 8234 0141

E: noel.clemena@ph.rlb.com Contact: Noel Clemena

CEBU

8th Floor Unit 2-901, OITC2 Oakridge Business Park, 880 A.S. Fortuna Street, Bgy. Banilad, Mandaue City, Cebu 6014 Philippines T: +63 38 502 8660

E: joy.marasigan@ph.rlb.com

Contact: Jolly Joy Cantero CLARK

Units 202 - 203, Baronesa Place Mc Arthur Hi-way City of Mabalacat Angeles Pampanga T: +63 2 234 0141 E: rlb@ph.rlb.com

Contact: Jenifer Rondina

DAVAO

Room 307 & 308, 3rd Floor Coco Life Building, C.M. Recto Street, corner J. Palma Gil St., Davao City, 8000 Philippines

T: +632 8234 0141 E: noel.clemena@ph.rlb.com Contact: Noel Clemena

II OII O

Uy Bico Building, Yulo Street, Iloilo City, 5000 Philippines T: +63 38 502 8660 E: joy.marasigan@ph.rlb.com Contact: Jolly Joy Cantero

METRO MANILA

Corazon Clemeña Compound, Bldg. 3 No. 54 Danny Floro Street, Bagong Ilog, Pasig City 1600, Philippines

T: +63 2 8234 0141

E: coraballard@ph.rlb.com Contact: Corazon Ballard

PANGLAO, BOHOL

Sitio Cascajo, Looc, Panglao Bohol, 6340 Philippines T: +63 2 8234 0141

E: coraballard@ph.rlb.com Contact: Corazon Ballard

STA. ROSA CITY, LAGUNA

Unit 201, Brain Train Center, Lot 11, Blk 3 Sta Rosa, Business Park, Greenfield Bgy. Don Jose, Sta. Rosa

Laguna 4026 Philippines T: +632 8234 0141 E: gloria.casas@ph.rlb.com Contact: Gloria Casas

SUBIC

The Venue Building, Unit 418 Lot C-5, Commercial Area, SBF Park Phase 1, Subic Bay Freeport Zone, Zambales

T: +63 2 234 0141 E: rlb@ph.rlb.com Contact: Jenifer Rondina

SINGAPORE

SINGAPORE

911 Bukit Timah Road Level 3 Singapore 589622 T: +65 6339 1500

E: silas.loh@sg.rlb.com Contact: Silas Loh

SOUTH KOREA

SEOUL

Yeoksam-Dong, Daon Building, 8th Floor, 8, Teheran-ro 27-gil, Gangnam-Gu, Seoul, 06141 Korea T: +852 2823 1758

T: + 852 2823 1758 E: ling.lam@hk.rlb.com Contact: Ling Lam

VIETNAM

HO CHI MINH CITY

Centec Tower, 16th Floor, Unit 1603, 72-74 Nguyen Thi Minh Khai Street, Ward 6, District 3 Ho Chi Minh City, Vietnam T: +95 1 860 3448 (Ext 4004) E: serene.wong@vn.rlb.com

Contact: Serene Wong

CANADA

CALGARY 200-609 14th Street NW,

Calgary Alberta T2N 2A1 Canada T: +905 827 8218 E: mel.yungblut@ca.rlb.com

Contact: Mel Yungblut

TORONTO

435 North Service Road West, Suite 203, Oakville, Ontario, L6M 4X8

T: +905 827 8218

E: mel.yungblut@ca.rlb.com Contact: Mel Yungblut

CARIBBEAN

CAYMAN ISLANDS

Genesis Building, 13 Genesis Cl, George Town, Cayman Islands T: +1 345 946 6063 E: martyn.bould@ky.rlb.com

E: martyn.bould@ky.rib.com Contact: Martyn Bould

ST LUCIA

Desir Ave, Saint Lucia T: +1 758 452 2125 E: mark.williamson@lc.rlb.com Contact: Mark Williamson

UNITED STATES OF AMERICA

BOSTON

Two Financial Center, Suite 810, 60 South Street, Boston, Massachusetts 02111

T: +1 617 737 9339 E: michael.oreilly@us.rlb.com Contact: Michael O'Reilly

CHICAGO

141 W. Jackson Boulevard, Suite 3810, Chicago, Illinois 60604 T: +1 312 819 4250 E: chris.harris@us.rlb.com

DENVER

Contact: Chris Harris

1675 Larimer Street, Suite 470, Denver, Colorado 80202 T: +1 720 904 1480 E: peter.knowles@us.rlb.com Contact: Peter Knowles

GUAM

GCIC Building, Hagatna, 96910, Guam T: +1 671 473 9054

E: emile.leroux@us.rlb.com Contact: Emile le Roux

HILO

820 Piilani Street, STE 202 Hilo, HI 96720

T: +1 808 883 3379

E: Guia.lasquette@us.rlb.com Contact: Guia Lasquette

HONOLULU

American Savings Bank Tower, 1001 Bishop Street, Suite 2690, Honolulu, Hawaii 96813 T: +1 808 521 2641 E: erin.kirihara@us.rlb.com

Contact: Erin Kirihara

KANSAS CITY

435 Nichols Rd, Suite 200 Kansas City, MO 64112 P: +1 602 443 4848 E: julian.anderson@us.rlb.com Contact: Julian Anderson

LAS VEGAS

3753 Howard Hughes, Parkway, Suite 211, Las Vegas, Nevada 89169

T: +1 808 383 5244 E: paul.brussow@us.rlb.com Contact: Paul Brussow

LOS ANGELES

The Bloc, 700 South Flower Street, Suite 630 Los Angeles, California 90017

T: +1 213 689 1103

E: scott.macpherson@us.rlb.com Contact: Scott Macpherson

MAUI

300 Ohukai Road, Building B, Kihei, Hawaii 96753 T: +1 808 875 1945 E: paul.belshoff@us.rlb.com

Contact: Paul Belshoff

NEW YORK 27 East 28th Street Suite 517 New York, New York 10016

T: +1 646 595 1016

E: paraic.morrissey@us.rlb.com Contact: Paraic Morrissey

PHOENIX

4343 East Camelback Road, Suite 350, Phoenix, Arizona 85018 T: +1 602 443 4848 E: scott.macperhson@us.rlb.com Contact: Scott Macpherson

PORTLAND

1120 NW Couch Street, Suite 730, Portland, Oregon 97209 T: +1 503 226 2730

T: +1 503 226 2730 E: daniel.junge@us.rlb.com

Contact: Daniel Junge

SAN FRANCISCO

735 Montgomery Street, Suite 350, San Francisco, CA 94111 T: +1 415 362 2613 E: ryan.bosworth@us.rlb.com Contact: Ryan Bosworth

SAN JOSE

3000 El Camino Real Building 4, Suite 226, Palo Alto, California 94306 T: +1 650 943 2317 E: joel.brown@us.rlb.com Contact: Joel Brown

SEATTLE

101 Stewart, Suite 301, Seattle, Washington 98101 T: +1 206 441 8872 E: craig.colligan@us.rlb.com Contact: Craig Colligan

TUSCON

33 West Congress Street, Suite 215, Tucson, Arizona 85701 T: +1 520 777 7581 E: josh.marks@us.rlb.com Contact: Josh Marks

WAIKOLOA

Queens' Market Place, 69-201 Waikoloa Beach Drive, Suite SF12, Waikoloa, Hawaii 96738 T: +1 808 883 3379 E: Guia.lasquete@us.rlb.com

Contact: Guia Lasquete WASHINGTON, D.C

9881 Broken Land Parkway, Suite 304, Columbia, Maryland 21046 T: +1 410 740 1671 E: kirk.miller@us.rlb.com Contact: Kirk Miller

CALENDARS

Calendars 2021 - 2024	92
2022 Rostered Days Off	94
Public Holidays	96

CALENDARS 2021 - 2024

2021

2021			
JANUARY 2021	FEBRUARY 2021	MARCH 2021	
S M T W T F S 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	
APRIL 2021	MAY 2021	JUNE 2021	
S M T W T F S 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	S M T W T F S 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	
JULY 2021	AUGUST 2021	SEPTEMBER 2021	
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	
OCTOBER 2021	NOVEMBER 2021	DECEMBER 2021	
S M T W T F S 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	5 M T W T F S 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	
JANUARY 2022 S M T W T F S 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	2022 FEBRUARY 2022 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	MARCH 2022 S M T W T F S	
APRIL 2022	MAY 2022	JUNE 2022	
S M T W T F S 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	
JULY 2022 S M T W T F S	AUGUST 2022	SEPTEMBER 2022	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	
OCTOBER 2022	NOVEMBER 2022	DECEMBER 2022	
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	

2023

	2023	
JANUARY 2023	FEBRUARY 2023	MARCH 2023
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
APRIL 2023	MAY 2023	JUNE 2023
SMTWTFS	SMTWTFS	SMTWTFS
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
JULY 2023	AUGUST 2023	SEPTEMBER 2023
SMTWTFS	S M T W T F S 1 2 3 4 5	S M T W T F S 1 2
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
OCTOBER 2023	NOVEMBER 2023	DECEMBER 2023
S M T W T F S 1 2 3 4 5 6 7	S M T W T F S	S M T W T F S 1 2
8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
JANUARY 2024 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	FEBRUARY 2024 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29	MARCH 2024 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
		31
APRIL 2024 S M T W T F S	MAY 2024 S M T W T F S	JUNE 2024 S M T W T F S
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
JULY 2024	AUGUST 2024	SEPTEMBER 2024
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28

CALENDARS 2021 ROSTERED DAYS OFF

BASIS		
	CFMEU EBA	CFMEU EBA
HOURS BASIS	36	36
JAN	THURSDAY 27	TUESDAY 4
	FRIDAY 28	
Ì		
Ī		
FEB	MONDAY 7	MONDAY 21
	MONDAY 21	
MAR	TUESDAY 15	MONDAY 21
	WEDNESDAY 16	
APR	TUESDAY 19	MONDAY 11
Ţ	WEDNESDAY 20	TUESDAY 12
į	THURSDAY 21	WEDNESDAY 13
į	FRIDAY 22	THURSDAY 14
Ī	TUESDAY 26	
MAY	MONDAY 16	MONDAY 9
	MONDAY 30	
JUNE	TUESDAY 14	MONDAY 13
	WEDNESDAY 15	
JUL	MONDAY 4	MONDAY 4
	MONDAY 18	
AUG	MONDAY 8	MONDAY 8
	MONDAY 22	TUESDAY 9
SEP	MONDAY 5	MONDAY 19
	MONDAY 19	
ОСТ	TUESDAY 4	MONDAY 4
	WEDNESDAY 5	MONDAY 31
	MONDAY 17	
NOV	MONDAY 7	TUUEDAY 1
	MONDAY 21	WEDNESDAY 2
		MONDAY 28
DEC		MONDAY 19
		TUESDAY 20
		WEDNESDAY 21
		THURSDAY 22
		FRIDAY 23
		WEDNESDAY 28
		THURSDAY 29
		FRIDAY 30
TOTAL	26	26

CANBERRA	MELBOURNE	PERTH SYDNEY	
CFMEU EBA	CFMEU EBA	CFMEU EBA	CFMEU EBA
36	36	36	36
THURSDAY 27	MONDAY 10	TUESDAY 4	TUESDAY 4
FRIDAY 28	TUESDAY 24	WEDNESDAY 5	FRIDAY 27
	WEDNESDAY 25	THURSDAY 6	FRIDAY 28
		FRIDAY 7	
		TUESDAY 25	
MONDAY 7	MONDAY 7	MONDAY 28	MONDAY 7
MONDAY 21	MONDAY 21		MONDAY 21
TUESDAY 15	TUESDAY 15	TUESDAY 8	MONDAY 7
MONDAY 28	MONDAY 28		MONDAY 21
THURSDAY 14	TUESDAY 19	TUESDAY 19	MONDAY 4
TUESDAY 19	WEDNESDAY 20		TUESDAY 19
FRIDAY 22	FRIDAY 22		TUESDAY 26
MONDAY 2	MONDAY 9	MONDAY 16	MONDAY 9
TUESDAY 31	MONDAY 23		MONDAY 23
TUESDAY 14	TUESDAY 14	TUESDAY 7	TUESDAY 14
MONDAY 27	MONDAY 27		MONDAY 27
MONDAY 4	MONDAY 11	MONDAY 4	MONDAY 11
MONDAY 25	MONDAY 25	FRIDAY 29	MONDAY 25
MONDAY 1	MONDAY 8	MONDAY 1	MONDAY 8
MONDAY 22	MONDAY 22		MONDAY 22
MONDAY 5	MONDAY 12	MONDAY 5	MONDAY 5
MONDAY 26	MONDAY 26		MONDAY 19
TUESDAY 4	MONDAY 3	MONDAY 3	TUESDAY 4
MONDAY 24	MONDAY 17		MONDAY 17
	MONDAY 31		
MONDAY 7	MONDAY 2	MONDAY 7	MONDAY 7
MONDAY 28	MONDAY 14		MONDAY 21
MONDAY 5	MONDAY 23	THURSDAY 22	TUESDAY 6
FRIDAY 23		FRIDAY 23	WEDNESDAY 28
WEDNESDAY 28		WEDNESDAY 28	
		THURSDAY 29	
		FRIDAY 30	
26	26	21 FIXED & 5 VARIABLE	26

CALENDARS PUBLIC HOLIDAYS IN AUSTRALIA

ALL STATES	2022	2023	2024
NEW YEARS DAY	1 & 3 JAN	1 & 2 JAN	1 JAN
AUSTRALIA DAY	26 JAN	26 JAN	26 JAN
GOOD FRIDAY	15 APR	7 APR	29 MAR
EASTER MONDAY	18 APR	10 APR	1 APR
ANZAC DAY	25 APR	25 APR	25 APR
QUEENS BIRTHDAY	13 JUN	12 JUN	10 JUN
(EXCL QLD & WA) CHRISTMAS DAY	25 & 27 DEC	25 DEC	25 DEC
BOXING DAY	26 DEC	26 DEC	25 DEC 26 DEC
AUSTRALIAN CAPITAL TERRITOR		20 DEC	20 DEC
CANBERRA DAY	14 MAR	13 MAR	11 MAR
EASTER SATURDAY	16 APR	8 APR	30 MAR
EASTER SUNDAY	17 APR	9 APR	31 MAR
RECONCILIATION DAY	30 MAY	29 MAY	27 MAY
LABOUR DAY	3 OCT	2 OCT	7 OCT
NEW SOUTH WALES	3 001	2 001	7 001
EASTER SATURDAY	16 APR	8 APR	30 MAR
EASTER SUNDAY	17 APR	9 APR	31 MAR
BANK HOLIDAY	1 AUG	7 AUG	5 AUG
LABOUR DAY	3 OCT	2 OCT	7 OCT
NORTHERN TERRITORY			
EASTER SATURDAY	16 APR	8 APR	30 MAR
MAY DAY	2 MAY	1 MAY	6 MAY
PICNIC DAY	1 AUG	7 AUG	5 AUG
CHRISTMAS EVE (7PM -12AM)	24 DEC	24 DEC	24 DEC
NEW YEAR'S EVE (7PM-12AM)	31 DEC	31 DEC	31 DEC
QUEENSLAND			
EASTER SATURDAY	16 APR	9 APR	30 MAR
LABOUR DAY	2 MAY	1 MAY	6 MAY
ROYAL QUEENSLAND SHOW	10 AUG	16 AUG	14 AUG
QUEENS BIRTHDAY	3 OCT	2 OCT	7 OCT
SOUTH AUSTRALIA			
EASTER SATURDAY	16 APR	9 APR	30 MAR
ADELAIDE CUP DAY	14 MAR	13 MAR	11 MAR
LABOUR DAY	3 OCT	2 OCT	7 OCT
CHRISMAS EVE (7PM-12AM)	24 DEC	24 DEC	24 DEC
NEW YEAR'S EVE (7PM-12AM)	31 DEC	31 DEC	31 DEC
TASMANIA			
ROYAL HOBART REGATTA	14 FEB	13 FEB	12 FEB
LAUNCESTON CUP	23 FEB	22 FEB	28 FEB
EIGHT HOURS DAY	14 MAR	13 MAR	11 MAR
EASTER TUESDAY	19 APR	11 APR	2 APR
LAUNCESTON SHOW	6 OCT	12 OCT	10 OCT
HOBART SHOW	20 OCT	26 OCT	24 OCT
RECREATION DAY (NORTHERN)	7 NOV	6 NOV	4 NOV
VICTORIA		47.44.5	
LABOUR DAY	14 MAR	13 MAR	11 MAR
EASTER SATURDAY	16 APR	8 APR	30 MAR
EASTER SUNDAY	17 APR	9 APR	31 MAR
GRAND FINAL EVE DAY MELBOURNE CUP DAY	TBA	TBA 7 NOV	TBA
	1 NOV	/ NOV	5 NOV
LABOUR DAY	7 MAR	CMAD	4 M A D
FOUNDATION DAY	6 JUN	6 MAR 5 JUN	4 MAR 3 JUN
QUEENS BIRTHDAY	26 SEP	25 SEP	TBA